



Vashon-Maury Community Council
Many Voices. Collective Action. Stronger Together.

Vashon-Maury Community Council Board of Directors Meeting Minutes, Thursday, June 4, 2026

Our [V-MCC Board of Directors Operating Principles](#) are provided as *Addendum 1*.

Resources: [V-MCC Bylaws](#); [V-MCC Standing Rules](#) (both as revised November 21, 2024)
[Democratic Rules of Order](#)

20260604 Agenda, V-MCC Board, version date: June 1, 2026 (v1)

Location: Land Trust Building, 10014 SW Bank Rd, and on Zoom
(In-person attendance is strongly encouraged.)

Join Zoom Meeting:

<https://us06web.zoom.us/j/87400617546?pwd=Pw6RSM4tq3wUrmgbYEit9zdJJ3lEsb.1>

Meeting ID: 874 0061 7546

Passcode: 123

One tap mobile +12532050468,,87400617546# US

Dial by your location: +1 253 205 0468 US

Minutes to be taken by Secretary Jen Hrachovec.

6:30 **Networking** before the board meeting

6:59 **President: Confirm that Zoom Recording, AI Summarization, and Close Captioning all have been initiated.**

7:00 **Call to order**, quorum (*a majority of the BOD*) was met, with 7 in attendance)
 JC Graham, Jen Hrachovec, Doug Ostrom, Meg Thompson, Ann Thorn, Ike Harmon, Jeff Thompson;
 Quorum was met with 7 members present
 Kavi Rana joined at 7:45pm

7:01 **Reading of Land Acknowledgment** – *Volunteer.*

7:05 **Optional Self-Introductions of New Guests** (Maximum of 1 minute each)

No guests present at this time in the agenda, midway through Steve Bergman and Kevin Jones joined the meeting.

7:10 **Finalize Minutes of *Previous* Board of Directors Meeting** (May 7, 2026):

[20260507 Minutes \(V-MCC Board, v1\)](#)

1st Doug, 2nd Jeff, For: 7, Opposed 0 **Passed**

7:15 **Finalize agenda for *this* Board of Directors meeting** (June 4, 2026):

20260604 Agenda (V-MCC Board, v1)

1st Jen, 2nd: Ike, For: 7, Opposed 0 **Passed**

and **Invitation of disclosure of conflicts of interest relating to the meeting agenda.**

7:20 **Officer Reports** (Approximately 15 minutes in all)

1. **Treasurer (Ann Thorn)**

2. **Secretary (Jen Hrachovec)**

a. Marine mammal motion follow-up?

3. **President (JC Graham)**

The [May 2026 President's Report](#) is provided with the agenda.

- a. Physical office space and conference room - signing the lease is still pending, we have insurance certificate for liability, pending completion.
- b. Background Checks, Standing Rules? - JC is recruiting help
- c. Prospective Bylaws revisions - JC is recruiting help
- d. V-MCC Cross-Sector Mini-Retreat for sector liaisons and other volunteers. JC met with Jim Diers who offered to give a speech for the gathering. JC is recruiting help.

7:35 **Island Issues Briefing** (Approximately 10 minutes)

["COMMUNITY UNITY THROUGH DIVERSITY PARADE"](#) Status (Ike Harmon) - October 11th 8-9am; poster (Bruce Morser); Beachcomber then and now article (Bruce Haulman); business openings uptown in the morning; flatbed truck; TBD coop for outdoor equipment; indivisible drumming group for call to assemble; TBD vashon theater for Tuesday showing of completed video (2016 video, 2026 video, making of video which are 7 minutes each), then post online. There are people on the island featuring 11 different tribes (tribal dress?). Comments: consider involving churches. Consider having teens dressed as Beatles cross in front of the pharmacy.

Motion: board to support continue advancement of this parade: 1st Jeff, 2nd Doug, For: 8, Opposed: 0

7:45 **Sector Reports I** (Approximately 10 minutes in all)

For our 2026 Sector Presentations Schedule see *Addendum 2*.

- **Business & Workforce** (Jack Robinson-D'Amore and Kavi Rana) - Party for service workers from Strawberry Festival, Monday July 27 5-10pm, Iggy's Farm will be vendor, flier was designed, Jen/Kavi to meet to create the event details. Contract with the Eagles has been signed by Jack. Action: Send copy of contract to Jen.
- **Healthcare** (Debby Jackson, Jeff Thompson), see [report](#) below, as well as Vashon Healthcare District report for May [here](#).
Much interest and concern for eldercare and dementia care. A workgroup was started by Andrea Obney to support caregivers of loved ones with dementia. There are a lot of elder resources but they are fragmented. Consider speaking with Maria Glanz and

Wendy Noble (old friends club). Consider recruiting for a liaison with seniors and elderly sector.

Onsite mobile mammogram screening coming up soon.

Mobile integrated health contract was extended to end of 2026.

- **Environmental Sector Report**

Zero Waste Vashon

March-August, 2026: Working on King County Re+ seed grant to study feasibility of [Building Materials ReUse Facility](#) on the Island (Grandpa's Garage); 9April2026: completed [second ReUse Donation event](#) with Second Use to gauge community interest.

March 2026: [Regenerate Vashon](#) (an arm of [Regenerate Cascadia](#)) begins monthly meetings at the Vashon Land Trust.

12April2026: Choose Plastic Free, a subgroup of ZWV, partnered with Vashon Youth and Family Services to host a talk by Dr. Sheela Sathyanarayana, UW and Children's Hospital pediatrician about the health risks of plastic. Sheela is conducting research on the health implications of plastics and shared her knowledge of how plastics affect the human body and provided advice on how to minimize exposure for our children and ourselves. ["Kids and Plastics" slidepack and talk recording are available online.](#)

9May2026: The [8th Electronics Recycling event](#) diverted 7 tons of electronics (filling two trucks) from going to the landfill and getting recycled into useful materials.

16May2026: ZWV partnered again with Vashon Rotary and Vashon Parks District on this year's Epic Day of Service Beach Tire Event. From 16Feb to 16May, island volunteers unearthed over 150 beach tires and transported them to Jensen Point Park for recycling by King County, beating last year's haul of 127 beach tires.

16May2026: ZWV partnered with Vashon Makerspace and Vashon Eagles Club for the annual spring [Fix-It Cafe](#), with over 12 volunteer fixers fixing 82 items, and keeping 436 pounds of items out of the landfill and in use.

Friends of the Harbor

Dec2025: Jennifer and Rocky Hrachovec initiated an informal working group to study Quartermaster and Tramp Harbor Environmental Quality involving island volunteers, as well as state and county stakeholders.

Vashon-Maury Climate Action Planning (VMCAP) Group

The VMCAP group has been periodically meeting since March 2023 and has made lots of progress. To date the VMCAP group has interviewed 27 (of 38) island organizations regarding their current or planned involvement with 119 King County Strategic Climate Actions which VMCAP believes are relevant to and will benefit our islands.

To date, outreach interviews indicate that 106 of the 119 actions have some level of engagement or interest among island organizations. 15 of these are in the top half of the range of “engagement score” values.

Interview results to date have identified these top ten climate actions based on current organization focus:

- 1) Prevent waste through policies and programs that reduce or avoid waste before it is generated,
- 2) Create relevant climate change communications and education outreach,
- 3) Expand access to cooling locations for communities,
- 4) Assess and address where the greatest risks of climate impacts and toxics exposure intersect,
- 5) Develop community wildfire protection plans,
- 6) Explore options for on-demand or shuttle service to connect residents with the King County Water Taxi,
- 7) Pursue and expand Extended Producer Responsibility legislation,
- 8) Collaborate with cities, partners, residents, and manufacturers to reduce waste,
- 9) Provide resources and education for residents and partners to reduce consumption-related GHG emissions, and
- 10) Defend and strengthen incentives and regulations at the federal, state, and local levels to advance clean electricity and reduce fossil fuel use.

We are happy to report that the final approved [KC SCAP has been released](#) by the [KC Executive climate office](#), including 84 greenhouse gas actions with 28 performance measures (PM), 40 Sustainable Resilient Frontline Community actions with 18 PM, and 52 Climate Preparedness Actions with 18 PM.

The new version includes multiple items which the VMCAP team advocated for including:

- GHG 21:




GHG 21.
ADVOCATE FOR TRANSPORTATION DEMAND MANAGEMENT STRATEGIES FOR WASHINGTON STATE FERRIES

Making ferry travel cleaner and more efficient requires not only vessel electrification, but also strategies to reduce single-occupancy vehicle trips and incentivize low-emission travel. More than 40% of Washington State Ferries (WSF) vehicle traffic is carried on King County routes.

King County will work with WSF, the Washington State Transportation Commission, and the Ferry Advisory Committee on Tariffs to align pricing and operations with climate and equity goals, reducing per-person emissions and congestion on cross-Sound routes. Potential areas of advocacy include:

- Advocating for WSF to adopt per-foot pricing for vehicles, ensuring that larger, higher-emission vehicles pay proportionally more while smaller, more efficient vehicles pay less.
- Advocating for WSF loading/unloading policies that prioritize carpools, transit connections, and low-emission vehicles, making sustainable choices faster and more convenient.
- Exploring ways to incentivize personal electric vehicle usage in partnership with regional transportation providers;
- Partnering with Kitsap Transit and other local and regional agencies to make it easier for commuters to leave cars behind when travelling by WSF vessels.

- GHG 24: added King County advocacy for “...strong sustainable ... hydrogen production...”
- GHG 25 – added “...advocate for ... legislative bills that strengthen regulations, including ... rooftop and community solar-enabling policies...”:



GHG 25.
DEFEND AND STRENGTHEN BUILDING SECTOR INCENTIVES AND REGULATIONS

State regulations, including CETA, the State Energy Code, Clean Buildings Act, and Climate Commitment Act (CCA), and local regulations, including the Seattle Building Emissions Performance Standards, and federal incentives through the Inflation Reduction Act are critical to achieving GHG emission reduction goals from the built environment. King County will convene and support partners as needed to defend and strengthen building sector incentives and regulations at the federal, state, and local levels to advance clean electricity and reduced fossil fuel use and ensure policies and regulations are fully and equitably implemented. The County will advocate for new and amended legislative bills that strengthen regulations, including support for Clean Buildings Act amendments that focus on reducing fossil fuel use in buildings, rooftop and community solar-enabling policies, and increasing the solar net metering threshold.


- GHG 30: added “...explore options for climate resilience and affordability...” to their building retrofit climate goal:



GHG 30.
COLLABORATE TO EXPAND THE REACH OF LOCAL BUILDING RETROFIT PROGRAMS

Local jurisdictions in King County must work together to support building retrofits. To help achieve communitywide building and energy goals, the County will collaborate with its partnerships, such as the King County–Cities Climate Collaboration (K4C) and the Coalition for Climate Careers (C3), as well as utilities, regulators, and other partners to expand the reach of retrofit support programs available to building owners. Currently, Seattle, Shoreline, and five cities working together under Energy Smart Eastside (Bellevue, Issaquah, Kirkland, Mercer Island, and Redmond) have programs to directly support retrofits in income-qualifying homes. King County will convene partners to explore opportunities to expand the reach of building retrofits through partnerships, and will explore options for creating climate resilience and affordability. Future programs could include deep energy-efficiency retrofit programs, initiatives to increase green power enrollment in communities, streamlined local renewable permitting, and renewable and electrification retrofit incentives and programs.

- GHG 41: the Battery Energy Storage Systems siting analysis now includes specific energy storage capacity goals for these systems



**GHG 41.
CONDUCT A BATTERY ENERGY STORAGE
SYSTEMS SITING ANALYSIS**

Battery energy storage systems (BESS) are key to integrating renewable energy sources into the grid and managing peak power demand. King County will work with utility partners and King County cities, including those that currently have prohibitions on BESS construction, and engage communities to seek to identify areas most suitable for BESS facility siting. The analysis will identify areas with high potential for BESS, focusing on proximity to electrical substations, equity impacts, resource lands considerations, best practices for fire and safety risk assessment and mitigation, and minimizing land-use conflicts. The siting analysis will help the County and local jurisdictions meet or exceed a target to have 100 MW of energy storage per utility serving King County by 2030 and 200 MW per utility by 2045 by designating priority areas for BESS facilities, reducing conflicts, and streamlining permitting. The designations can also provide upfront information to expedite project reviews and may inform future County code updates. As part of the siting analysis, King County will update the countywide BESS target informed by the siting analysis and upcoming utility resource planning.

- GHG 56: added "...exploration of technologies such as biochar as a soil amendment to enhance carbon storage in soils...":



**GHG 56.
SUPPORT ADOPTION OF REGENERATIVE,
CLIMATE-SMART AGRICULTURAL
PRACTICES**

Regenerative and climate-smart agriculture works with natural systems to improve agricultural viability and resilience, minimize environmental impacts, and support a healthier, more sustainable food system for communities. King County will support development and implementation of farm plans that fully integrate regenerative, climate-smart agricultural practices. Additional activities include increased education, technical training, exploration of technologies such as biochar as a soil amendment to enhance carbon storage in soils, and financial incentives to promote adoption of best management practices that focus on soil health, irrigation efficiency, and ecosystem enhancement that have co-benefits of reducing GHG emissions and increasing carbon sequestration potential. Joint public-private ventures will make greater use of recycled water, compost, and other capital-intensive projects to enhance farm viability in a changing climate.

- GHG 57: added "...proactively support increasing local capacity to process compost..."



**GHG 57.
IMPROVE QUALITY AND INCREASE USE OF
COMMERCIALLY PRODUCED COMPOST**

Expanding the use of locally produced compost—from food waste, yard debris, and biosolids—offers significant agronomic and climate benefits. It reduces landfill emissions and reliance on fossil fuel-based fertilizers, enhances agricultural productivity, increases carbon storage in soil, and improves soil health and resilience. However, challenges exist to expanding local compost production and use. King County will work with commercial compost producers to address challenges to generating higher-quality, near plastic-free product, and will proactively support increasing local capacity to process compost, including by exploring opportunities to establish compost facilities that can produce organic compost locally. The County will explore providing financial incentives to commercial compost producers and buyers to ensure high-quality compost is readily available at a reasonable cost, and demand for compost increases. King County will lead the effort to increase availability and use of compost and to push for a higher quality product. By 2035, the County plans to build and operate a facility to produce a high-quality, plastic free, biosolids-based compost and will support this by encouraging farmers to use the product, demonstrating efficient spreading practices, and supporting research on compost in agricultural settings.

- GHG 85: added “The county will continue to assess options, as technology becomes available, for operating an electric water taxi to Vashon-Maury island.”:

GHG 85.
PRIORITIZE ZERO-EMISSION OPTIONS FOR WATER TAXI SERVICE

Traditional marine fuels can contribute to oil spills, water pollution, and noise pollution, all of which harm public health and aquatic life. To support the County's efforts to transition to zero-emission transportation fuels, King County will complete design for two 150 passenger electric vessels and associated shoreside charging infrastructure for the West Seattle water taxi route. Charging infrastructure will likely include two additional moorage berths at Pier 50. King County will work to acquire state and federal funding for capital projects to purchase two electric vessels and complete associated infrastructure improvements. King County will also evaluate and prioritize the potential for zero-emission vessels in the assessment of any new water taxi routes and consider equity of potential ridership served. The County will continue to assess options, as technology becomes available, for operating an electric water taxi to Vashon-Maury Island.

- Prep 31: added “...including actions to reduce wildfire ignition risks; supporting ongoing work with utilities and other partners to assess alternatives to current electricity distribution systems and technologies...”

PREP 31.
WORK COLLABORATIVELY ON SHARED WILDFIRE RISK REDUCTION PRIORITIES WITH OTHER JURISDICTIONS AND PARTNERS

Wildfire risk reduction work is growing in complexity as agencies and organizations in the public and private sector become more engaged in the work. King County will seek and support opportunities to increase local wildfire mitigation capacity through coordination, collaboration, and partnership on issues related to: increasing wildfire preparedness, response, and recovery coordination with adjoining counties; updating and aligning wildland-urban interface code and policy updates across county jurisdictions; engaging with power utilities on wildfire risk reduction including actions to reduce wildfire ignition risk; supporting ongoing work with utilities and other partners to assess alternatives to current electricity distribution systems and technologies; implementing wildfire mitigation projects in high wildfire risk areas; and providing support to the King County Wildfire Mitigation Working Group.

Based on the interviews with island organizations and our work with King County, we now have our first list of climate campaigns, their associated King County Strategic Climate Actions, and the island organizations who have expressed interest in the underlying campaign actions. Meetings with island organizations can now be scheduled, once we identify campaign leaders.

The team is scheduled to meet with CM Mosqueda on June 10th to discuss support needed from King County to help us implement the King County Strategic Climate Action Plan (KCSCAP) here on the islands.

The team will continue to engage with the VMI community to identify additional climate actions not part of the KCSCAP, and welcomes interested community members to join the planning team.

Advocating for Safe, Renewable Energy

The Safe, Renewable Energy group met with Joe Fitzgibbon on June 3rd to discuss Rep Fitzgibbon's position on nuclear energy systems versus safe, renewable energy systems. Joe persisted in his view that "we cannot close the door on nuclear energy" and cited many perceived benefits which we do not see as being particularly beneficial (like "reliable baseload power" when nuclear operating as a baseload power provider would dramatically raise electricity rates) and that we needed an energy solution in the post sunset summer season given the increase in air conditioning systems (we have seen in California, and will see here, that battery systems are presently very capable of addressing that power demand).

This does not mean that Joe is a nuclear power advocate – just that he is not willing to close the door on non-emitting power generation sources.

Unfortunately, when pressed to not spend taxpayer dollars or provide policy benefits to the nuclear energy industry, he said the financial condition of the state would not allow use of taxpayer dollars to fund the industry. He did not say he would personally oppose use of taxpayer dollars if the state financial situation improved.

- **Next Month Sector Reports:**
 - Veterans (JC Graham)
 - Education (Jessica Anakar)

7:55 **Committee Reports** (Approximately 20 minutes in all).

- A. Approve [V-MCC Friends of the Harbors Committee Charter](#) (Jen Hrachovec)
- B. Communications Committee (Jen Hrachovec)
 - a. Business and Workplace <https://www.v-mcc.org/partners> - status?
 - b. Request username/pw for Chamber of Commerce - contact them, also ask when they have meetings - status?
 - c. Officer and Sector business cards
- C. **Sunset Technology Watch and Response Advisory Committee**
End committee: 1st Jeff, 2nd Ike, For: 8, Opposed: 0, **Passed**
- D. **Sunset Equity Committee (?)** - the equity committee was active for 3 years and wrote 2 reports including recommending updates to bylaws. At the most recent quarterly meeting, the committee voted 5:2 to stand down. The committee is currently formally disbanded.
Motion to discontinue: 1st Ike, 2nd Jeff, For: 8, Opposed: 0, **Passed**

8:15 **Old Business** (Approximately 10 minutes in all)

Reference: [V-MCC Document Approval & Tracking sheet](#)

- A. **Validation of Unanimous Email Votes (if any):**
 - a. Approval for signing lease for Sunrise Ridge office space passed.
1st Jeff, 2nd Ike, For: 8, Opposed: 0, **Passed**

B. Removal of Nicole Áine from position as Vice-President (second meeting)

For: 7, Opposed: 1, **Passed**

8:25 **New Business** (Estimated 10 minutes in all)

A. Opportunity for feedback regarding the May 21 Council Meeting

B. Approval of the June 18 Council Agenda, & Planning

C. High school dance - Jeff Thompson, Jen Hrachovec, Meg Thompson to work on this.

8:35 **Document approvals** (see [V-MCC Document Approval & Tracking Workbook](#)):

A. [V-MCC Policy on Conflict of Interest \(v2\)](#)

B. [V-MCC Policy on Code of Ethics and Conduct \(v2\)](#)

C. [V-MCC Policy on IT Resources, Data Confidentiality, and Security \(v2\)](#)

D. [V-MCC Policy on Whistleblower Protection \(v2\)](#)

8:45 **Sector Reports II** (Approximately 5 minutes)

- **Environment** (Kevin Jones, Steve Bergman)

8:50 **Review of Open Action Items** (See below.)

8:55 **Public Comments/Questions**

9:00 **Adjourn** No later than 9:00, if at all possible

Confidential Meeting Evaluation:

1. Are you feeling increasingly confident about the overall performance of the council?
2. Did you feel that you had ample opportunity for input during this meeting?
3. What do you suggest changing - if anything - for future Board of Directors meetings?

Please submit your confidential evaluation to active.deb.vash@gmail.com .

V-MCC President JC Graham can be reached directly at President@v-mcc.org.

Please note there is now the [Vashon-Maury Community Council \(V-MCC\) Email Directory](#).

Next Board Meeting: Thursday, July 2, 2026, 6:30 pm (Networking); 7:00 pm (Meeting).

Action Items				
Date created	Date due	Action/due date	Owner	Status
12/4/25		Essential records organization	JC Graham Jessica Anakar	Open
3/5/26	5/15/26	May: file 2025 taxes	Ann Thorn	Closed
3/5/26		Prepare for next online auction - make list, write script	Ann Thorn	Open

Action Items

Date created	Date due	Action/due date	Owner	Status
3/5/26	7/11/26	Organize Strawberry Festival parade participation https://docs.google.com/forms/d/1xCxKwC2qiXew_L8ms_nyMxXrAPCsUSFKa1pP7wV2q3w/viewform?edit_requested=true	Jeff Thompson	Open
3/5/26		Update Beachcomber announcement of V-MCC meeting	Kavi Rana	Closed
6/4/26		High school dance	Jeff Thompson meg.thompson2... secretary.vmcc...	Open

6/4/2026 Healthcare Sector Report

Authored by: Debby Jackson (Sector Liaison Health Care)
and Jeff Thompson (Sector Liaison: Recovery)

Jeff Thompson's Report:

Based on feedback and discussion at the May VMCC meeting, it is clear that elder care and dementia care resources are a priority for many islanders.

Jeff Thompson met with Liz Illg and JC Graham on May 26th. Discussed Vashon Care Network and current state of health care on the island. Essentially a learning opportunity for Jeff as a new member of the BOD and Community Council.

Key Takeaways: Need to build capacity for more certified and trained home health care workers who are registered with the state and able to accept Medicare and Medicaid.

Debby Jackson and Jeff Thompson met on Friday, May 29th to further discuss the gaps in resources for dementia and elder care on the island. Also learned more about history and current state of health care on the island.

Key Takeaways: Plan to schedule a meeting with Vashon HC District Superintendent Tim Johnson to validate current understanding of gaps and potential grants available to address elder care on the island. Plan to follow up with Ann Thorn about her library meeting related to elder care and dementia care.

Jeff also met with Kevin Jones from Indivisible Vashon on Friday, May 29th. Discussed overview of Indivisible Vashon's key focus areas, but delved a bit deeper into elder and dementia care on the island.

Overall takeaways: It seems there is a lot of passion, knowledge and interest about elder care, however as people begin to have practical experience with and/or a need for elder or dementia care, their ability to stay active in community engagement is limited due to the need to be engaged and focused on caring for their loved ones.

V-MCC HealthCare Liaison Report - June 4, 2026

Submitted by Debby Jackson

1. Click [HERE](#) to read the May 14 issue of the **VHCD newsletter**. It has a review of the latest projects and events coming up on the District's calendar.
2. **Tuesday, June 16th, from 9am to 4pm at JG Commons** - On-site mobile mammogram screening event from [Assured Imaging](#). All major insurances accepted, no referral needed for annual mammogram screening. All results are sent to the patient and the patient's PCP. Call 888-204-9214 to schedule an appointment.
3. **Board meetings** are held monthly, on the 4th Thursday of every month at 6:00 pm at Vashon Presbyterian Church, 17708 Vashon Hwy SW, or online [via Zoom](#).
4. VHCD has a piece in the newly released **Destination Vashon** on healthcare resources on the Island. These resources can be accessed on the District website [HERE](#).
5. **Dispatch Health Mobile Urgent Care's** (DH) contract has been extended to the end of 2026. The goal of VHCD commissioners is to allow time for VIFR's **Mobile Integrated Health** to get up to speed with its urgent mobile health services so that it can provide similar coverage as DH, ie, 11am-7pm for 365 days per year. The commissioners want to ensure that Islanders can take care of our own healthcare needs if off-Island resources become less available and do not want to have duplicative services.
6. VHCD provides funding for a social worker at the **Vashon Senior Center** (candidates are being interviewed to fill the position recently vacated), **DOVE**, and **Vashon Youth & Family Services** (VYFS).
7. Health Screening events will be held later this year:
 - July or August - focus on youth; bike helmet give-away, haircuts, pair with camps (theatre, DOVE, etc)
 - September - focus on seniors; a foot-care provider has yet to be found (this was very successful at the last screening event.)
 - Dementia Work Group that was started by Andrea Avni in response to a growing need for dementia and memory care services on Vashon-Maury Island, especially since Vashon Community Care was closed a few years ago by operator, Transforming Age. Andrea noted that there are many seniors who live on Vashon who are invisible to the community and suffering from dementia or the burdens of caring for a loved one with dementia. The workgroup has met once and Andrea is looking for someone to take the reins of this group as she is unable due to the ongoing needs of her loved one with advancing dementia.

Addendum 1: Vashon-Maury Community Council Board of Directors Operating Principles

Vashon-Maury Community Council Board of Directors Operating Principles (Revised November 6, 2025)

Preamble

The Vashon-Maury Community Council serves as a participatory, non-partisan forum for residents to collaboratively address island priorities through advocacy and grassroots action. While we advise governmental partners and advocate for equitable stewardship of shared resources, we hold no statutory authority over public assets. Our role centers on fostering inclusive dialogue, mobilizing community-led solutions, and amplifying islanders' voices—promoting ecological and social resilience for ourselves and future generations. These principles guide our board's commitment to ethical leadership and collective problem-solving that reflects Vashon-Maury's values.

1. Service Orientation & Stewardship

We put the needs, interests, and well-being of the Vashon-Maury community as a whole and the quality of life of its residents at the center of all of our decisions and actions. We advocate for the equitable stewardship of shared resources—natural, social, and financial—through collaboration with residents, organizations, and government partners. We foster responsible management and sustainable practices that preserve ecological and communal vitality. Our focus is on concrete logistical issues affecting Islanders, such as housing, environmental protection, public safety, and transportation, and we advocate for equitable solutions that align with community priorities.

2. Inclusion & Equity

As a non-partisan advocate for equitable treatment, we actively solicit and welcome diverse voices and perspectives—without discrimination based on race, color, religion, sex, sexual orientation, gender identity, disability, national origin, age, income, or political belief—and work to ensure fairness, equal opportunity, and legal protections for all community members, including those unable to attend V-MCC meetings. We apply equity frameworks, such as the GARE toolkit, to assess how decisions impact marginalized groups and advance systemic fairness. We support the Council in addressing issues brought before it to improve conditions for as many islanders as possible.

3. Collaboration & Respect

We work together in a spirit of mutual respect, valuing each person's and organization's contributions, and fostering open, constructive dialogue, solidarity, and effective shared action.

4. Ethical Conduct

We adhere to non-partisan and ethical practice, acting with honesty, transparency, and integrity, adhering to nonprofit and antidiscrimination laws, and resolving conflicts of interest in the community's best interest. We commit to a collaborative good-faith search for truth and shared understanding.

5. Conscientiousness

We have an action orientation, and approach our responsibilities with care, diligence, and a commitment to thoughtful, thorough decision-making and follow-through. We further both the letter and intent of motions approved by the V-MCC, to the best of our collective ability, and are accountable for those efforts. We commit to evaluating board performance and programmatic impact to ensure equity, refine strategies, and enhance accountability.

These principles guide our board's culture, decisions, and actions, ensuring we serve the whole Vashon-Maury community with integrity and excellence.

Addendum 2: 2025 V-MCC Sector Schedule List

Date	Sectors	Liaisons
February 5, 2026	Commuters	JC Graham
	Spiritual Practices	Doug Ostrom
March 5, 2026	Diversity and Inclusion	Nicole AÁine, Kavi Rana
	Quality of Existence	Nicole Áine, Jen Hrachovec, Kavi Rana
April 2, 2026	Multi-Generational Islanders	Jessica Anakar
	Culture, Art, History and Recreation	Meg Thompson, Ann Thorn (esp. Recreation)
May 7, 2026	Children and Youth	Jessica Anakar
	Seniors and Elderly	JC Graham
June 4, 2026	Business and Workforce	Jack Robinson-D'Amore, Kavi Rana

	Healthcare	Debby Jackson
	Environment	Kevin Jones, Steve Bergman
July 2, 2026	Veterans	JC Graham
	Education	Jessica Annakar
August 6, 2026	Commuters	Eric Christensen
	Spiritual Practices	Doug Ostrom
September 3, 2026	Diversity and Inclusion	Kavi Rana
	Quality of Existence	Kavi Rana, Jeff Thompson
October 1, 2026	Multi-Generational Islanders	Jessica Anakar
	Culture, Art, History and Recreation	Meg Thompson, Ike Harmon
November 5, 2026	Children and Youth	Jessica Anakar
	Seniors and Elderly	JC Graham

December 3, 2026	Business and Workforce	Jack Robinson-D'Amore, Kavi Rana
	Healthcare	Debby Jackson, Jeff Thompson
January 7, 2027	Environment	Kevin Jones, Steve Bergman
	Veterans	JC Graham
	Education	Jessica Annakar

V-MCC Complex Adaptive Organization

Learning Signals (v1)

I. Participation and Inclusion

Signals that reflect who is showing up, who feels welcome, and how participation evolves.

- Are new participants joining meetings, events, or initiatives?
 - Do newcomers return, and do they contribute in meaningful ways?
 - Are barriers to participation (time, childcare, access, confidence) being identified and reduced?
 - Are quieter or historically underrepresented voices being heard?
 - Do participants describe a sense of belonging or personal relevance?
 - Are new forms of engagement emerging — e.g., informal gatherings, skill-sharing, or cross-sector projects?
 - Does participation feel distributed (many contributors) rather than concentrated (few leaders)?
-

II. Connectivity and Collaboration

Signals indicating the system's **relational density** — how ideas, people, and organizations interrelate.

- Are connections forming between groups or individuals who hadn't previously collaborated?
 - Is information flowing more freely across networks?
 - Are people referencing and building on each other's work, rather than duplicating effort?
 - Do partnerships or working groups form spontaneously around shared needs?
 - Are boundaries between "official" and "grassroots" energy becoming more permeable?
 - Are trust and reciprocity visible in interactions and follow-through?
 - Do different sub-networks (e.g., farmers, artists, social-service providers, youth) know about each other's initiatives?
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III. Purpose and Shared Meaning

Signals reflecting whether the community sees itself as moving together toward evolving but coherent goals.

- Do conversations center on shared values or common good rather than zero-sum debates?
 - Do participants feel that meetings contribute to something larger?
 - Is there language emerging that unites diverse perspectives (“we,” “our island,” “shared abundance”)?
 - Are people able to link their personal or organizational missions to the collective vision?
 - When goals change, is that perceived as adaptation, not failure?
 - Are decisions or initiatives being articulated through a narrative of learning and evolution?
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IV. Adaptation and Learning

Signals that reveal whether the system incorporates feedback and acts on it.

- After challenges, do practices shift (meeting structures, communication methods, partnerships)?
 - Is reflection built into the rhythm of work — e.g., brief reviews or storytelling sessions?
 - Do people surface difficulties openly, without fear of blame?
 - Are insights from one effort feeding into another (e.g., lessons from Food Security Committee informing Food Abundance work)?
 - Are small experiments happening (“let’s try...”), and do outcomes inform the next steps?
 - Does the group celebrate learning from “failure” as much as success?
 - Are participants aware of patterns that repeat — and discussing them?
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V. Communication and Dialogue Quality

Signals regarding how discourse itself sustains community coherence.

- Are differing views expressed candidly and respectfully?
- Is time made for deep listening rather than quick reaction?
- Are disagreements handled with curiosity rather than withdrawal or polarization?
- Do conversations move fluidly between practical and reflective modes?
- Does the group generate new language for emerging ideas, or does it stay fixed in old terms?

- Are facilitators or members consciously cultivating space for slower, sense-making dialogue?
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VI. Decision Making and Agency

Signals concerning how collective decisions are made, shared, and acted upon.

- Are people clear on how decisions are reached and who has what authority?
 - Are informal leadership roles recognized and supported?
 - Are feedback loops between committees and the broader public working?
 - Do members feel empowered to initiate, not just respond?
 - Are accountability practices (reporting back, transparency) strengthening trust?
 - Is Board action seen as an act of collective stewardship rather than simply administration?
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VII. Vitality and Well-Being

Signals about the *tone and energy* of the whole system.

- Do participants feel inspired and renewed rather than drained?
 - Is humor or creativity naturally present in meetings?
 - Are events and gatherings socially nourishing?
 - Do people express pride in collective achievements?
 - Are there visible signs of resilience after tensions or fatigue?
 - Is there space for rest and reflection — both literal and symbolic — within the organization's rhythm?
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