



Vashon-Maury Community Council
Many Voices. Collective Action. Stronger Together.

Vashon-Maury Community Council Board of Directors Meeting, Thursday, February 5, 2026 Minutes

Our [V-MCC Board of Directors Operating Principles](#) are provided as *Addendum 1*.

Resources: [V-MCC Bylaws](#); [V-MCC Standing Rules](#) (both as revised November 21, 2024)
[Democratic Rules of Order](#)

20260205 Minutes, V-MCC Board, version date: February 27, 2026 (v2)

Location: Land Trust Building, 10014 SW Bank Rd, and on Zoom

Minutes were taken by Secretary Jen Hrachovec.

Call to order, determination of quorum (*a majority of the BOD is required, 5 presently*)

Board members present: JC Graham, Kavi Rana, Nicole Aine, Jen Hrachovec, Doug Ostrom, Meg Thompson, Ike Harmon (after election)

Reading of Land Acknowledgment – *Jen*

Optional Self-Introductions of New Guests (Maximum of 1 minute each)

Lindsay Morgan Tracy, Kevin Jones

Finalize Minutes of Previous Board of Directors Meeting: [December 4, 2025](#)

1st: Nicole, 2nd: Doug, For: 6, Opposed: 0, **Passed**

Finalize agenda for *this* Board of Directors meeting: [February 5, 2026](#).

Original - 1st: Jen, 2nd: Kavi, For: 6, Opposed: 0, **Passed**

Revision - 1st: Jen, 2nd: Nicole, For: 6, Opposed: 0, **Passed**

Consideration of Board of Directors Application (Approximately 10 minutes)

Following an introduction of [Ike Harmon](#), this will be a closed session.

1st: , 2nd: , For: 5, Opposed: 0, **Passed**

Officer Reports (Approximately 10 minutes each)

1. **Treasurer (Ann Thorn) - Postponed until March.**
 - a. ~~Reimbursement form~~
 - b. ~~Subsequent On-Line Auction planning~~
 - c. ~~Fundraising possibilities (Jen and other Board members)~~
2. **Secretary (Jen Hrachovec)**
 - a. [Fundraising idea - Vashon Theater in April](#)
Motion: pursue more information 1st: Ike, 2nd: Kavi, For: 7, Opposed: 0, **Passed**
 - b. Notebooks for board members - pending board approvals of revised docs
3. **President (JC Graham)**
The President's Report is provided with the agenda.
 - a. Request for input for 2025 Annual Report
 - b. Status of Council meeting location - current plan is to continue with Land Trust
 - c. Essential records organization (See [Addendum 4](#))
 - d. Proposed termination of [Confidential Meeting Evaluations](#) - **will keep this**
 - e. Request for input regarding [Learning Signals for V-MCC as a Complex Adaptive Organization](#) (See Addendum 3).

Island Issues Briefing (20 minutes)

Collaborating to Improve Well-Being (Lindsay Morgan Tracy, Director, Innovation & Accountability, Economic Justice Alliance, Wash. Department of Social & Health Services)

Sector Reports (Approximately 5 minutes each)

For our 2026 Sector Presentations Schedule see *Addendum 2*.

- **Commuters** (JC Graham)
Action item: recruit ferry committee advisor to be Sector Liaison
- **Spiritual Practices** (Doug Ostrum)

Committee Reports (Estimated 10 minutes total)

- **Communications Committee of the Board** (Jen Hrachovec)
 - [January 26 2026 Minutes](#)
 - Update Board regarding continued revision of the process notes for social media/event posting and invite further input.
 - Discussion of Google Workspace email addresses (including cost and implementation options) (Meg)
 - Inform Board of revision of [Membership Interests & Concerns List](#)
 - Next meeting: Review [Equity Committee report](#)
- **Affordable Housing committee** (Meg Thompson & Jen Hrachovec)
 - Constitute as a committee again (if mission statement is available)
 - Board liaison: Meg Thompson

Old Business (Estimated 10 minutes in all)

Reference: [V-MCC Document Approval & Tracking sheet](#)

- **Validation of Unanimous Email Votes** (if any): *Approve 1/15/2026 Council Agenda.*
1st: Jen, 2nd: Doug, For: 6, Opposed: 0, **Passed**
- **Document approvals** ([V-MCC Document Approval & Tracking Workbook](#)):
 - a. Adopt [V-MCC Policy Template](#) plus change log:
1st: Nicole, 2nd: Jen, For: 6, Opposed: 0, **Passed**

- b. Approve [V-MCC Policy on Execution and Signing of Documents \(v1\)](#)
1st: Nicole, 2nd: Ike, For: 6, Opposed: 0, **Passed**
- c. Approve [8-Active and Potential Committees \(v2\)](#)
1st: Jen, 2nd: Kari, For: 6, Opposed: 0, **Passed**
- d. Approve [Reference List of Time-Sensitive Tasks and Related Administrative Requirements \(v1\)](#)
1st: Jen, 2nd: Nicole, For: 6, Opposed: 0, **Passed**
- e. [Responsibilities as Chair under the Democratic Rules of Order \(v1\)](#)
1st: Jen, 2nd: Ike, For: 6, Opposed: 0, **Passed**
- f. [Information Regarding New Business \(v2\)](#)
1st: Jen, 2nd: Kari, For: 6, Opposed: 0, **Passed**

New Business (*Estimated 5 minutes in all*)

- **Opportunity for feedback regarding the January 15 Council Meeting**
- ~~Invitation to serve as Vashon Ferry Advisory Committee Board Liaison~~
- [A motion calling on Congress to ensure any funding bill for the U.S. Department of Homeland Security includes meaningful and significant guardrails and expressing support for specific guardrails](#) was passed by King County Council, informational (Jen Hrachovec)
- **Other new business?**
- **Approve [February 19 Council Meeting Agenda](#)**
1st: Jen, 2nd: Nicole, For: 6, Opposed 0, **Passed**

Public Comments/Questions

Kevin Jones reported that the King County Strategic Climate Action Plan Implementation responsibility has been divided between three cabinet members:

- John Taylor, Director of the Department of Natural Resources and Parks
- Michelle Allison, Director of Metro Transit Department
- Lorraine Patterson-Harris, Director of the Department of Executive Services

Work is underway to partner with Bong StoDomingo to learn which KC staff will be future partners in implementation under the reorganization.

Adjourn at 9:15pm

Confidential Meeting Evaluation:

1. Are you feeling increasingly confident about the overall performance of the council?
 2. Did you feel that you had ample opportunity for input during this meeting?
 3. What do you suggest changing - if anything - for future Board of Directors meetings?
- Please submit your confidential evaluation to active.deb.vash@gmail.com .

V-MCC President JC Graham can be reached directly at President.V-MCC@proton.me .

Next Board Meeting: Thursday, March 5, 2026, 6:30 pm (Networking); 7:00 pm (Meeting).

Attachments:

- None.

Action Items				
Date created	Date due	Action/due date	Owner	Status
7/3/25		Future council meeting: invite Jennifer Rugby or Martha Woodward from the School Board to present on superintendent search process	Jessica Anakar	Open ▾
12/4/25		Essential records organization	JC Graham Jessica Anakar	Open ▾
12/4/25		Change of the Island Navigation Network Advisory Committee on the website	Nicole Áine	Closed ▾
2/5/26		Invite council members to be a sector liaison for commuters.	JC Graham	Open ▾

Addendum 1: Vashon-Maury Community Council Board of Directors Operating Principles

Vashon-Maury Community Council Board of Directors Operating Principles (Revised November 6, 2025)

Preamble

The Vashon-Maury Community Council serves as a participatory, non-partisan forum for residents to collaboratively address island priorities through advocacy and grassroots action. While we advise governmental partners and advocate for equitable stewardship of shared resources, we hold no statutory authority over public assets. Our role centers on fostering inclusive dialogue, mobilizing community-led solutions, and amplifying islanders' voices—promoting ecological and social resilience for ourselves and future generations. These principles guide our board's commitment to ethical leadership and collective problem-solving that reflects Vashon-Maury's values.

1. Service Orientation & Stewardship

We put the needs, interests, and well-being of the Vashon-Maury community as a whole and the quality of life of its residents at the center of all of our decisions and actions. We advocate for the equitable stewardship of shared resources—natural, social, and financial—through collaboration with residents, organizations, and government partners. We foster responsible management and sustainable practices that preserve ecological and communal vitality. Our focus is on concrete logistical issues affecting Islanders, such as housing, environmental protection, public safety, and transportation, and we advocate for equitable solutions that align with community priorities.

2. Inclusion & Equity

As a non-partisan advocate for equitable treatment, we actively solicit and welcome diverse voices and perspectives—without discrimination based on race, color, religion, sex, sexual orientation, gender identity, disability, national origin, age, income, or political belief—and work to ensure fairness, equal opportunity, and legal protections for all community members, including those unable to attend V-MCC meetings. We apply equity frameworks, such as the GARE toolkit, to assess how decisions impact marginalized groups and advance systemic fairness. We support the Council in addressing issues brought before it to improve conditions for as many islanders as possible.

3. Collaboration & Respect

We work together in a spirit of mutual respect, valuing each person's and organization's contributions, and fostering open, constructive dialogue, solidarity, and effective shared action.

4. Ethical Conduct

We adhere to non-partisan and ethical practice, acting with honesty, transparency, and integrity, adhering to nonprofit and antidiscrimination laws, and resolving conflicts of interest in the community's best interest. We commit to a collaborative good-faith search for truth and shared understanding.

5. Conscientiousness

We have an action orientation, and approach our responsibilities with care, diligence, and a commitment to thoughtful, thorough decision-making and follow-through. We further both the letter and intent of motions approved by the V-MCC, to the best of our collective ability, and are accountable for those efforts. We commit to evaluating board performance and programmatic impact to ensure equity, refine strategies, and enhance accountability.

These principles guide our board's culture, decisions, and actions, ensuring we serve the whole Vashon-Maury community with integrity and excellence.

Addendum 2: 2025 V-MCC Sector Schedule List

Date	Sectors	Liaisons
February 5, 2026	Commuters	JC Graham
	Spiritual Practices	Doug Ostrom
March 5, 2026	Diversity and Inclusion	Nicole Erica Aine, Kavi Rana
	Quality of Existence	Nicole Erica Aine, Jen Hrachovec, Kavi Rana
April 2, 2026	Multi-Generational Islanders	Jessica Anakar
	Culture, Art, History and Recreation	Meg Thompson, Ann Thorn (esp. Recreation)
May 7, 2026	Children and Youth	Jessica Anakar
	Seniors and Elderly	JC Graham
June 4, 2026	Business and Workforce	Jack Robinson-D'Amore, Kavi Rana

	Healthcare	Debby Jackson
	Environment	Kevin Jones, Steve Bergman
July 2, 2026	Veterans	JC Graham
	Education	Jessica Annakar, Jen Hrachovec
August 6, 2026	Commuters	JC Graham
	Spiritual Practices	Doug Ostrom
September 3, 2026	Diversity and Inclusion	Nicole Erica Aine, Kavi Rana
	Quality of Existence	Nicole Erica Aine, Jen Hrachovec, Kavi Rana
October 1, 2026	Multi-Generational Islanders	Jessica Anakar
	Culture, Art, History and Recreation	Ann Thorn (esp. Recreation)
November 5, 2026	Children and Youth	Jessica Anakar

	Seniors and Elderly	JC Graham
December 3, 2026	Business and Workforce	Jack Robinson-D'Amore, Kavi Rana
	Healthcare	Debby Jackson
January 7, 2027	Environment	Kevin Jones, Steve Bergman
	Veterans	JC Graham
	Education	Jessica Annakar, Jen Hrachovec

V-MCC Complex Adaptive Organization

Learning Signals (v1)

I. Participation and Inclusion

Signals that reflect who is showing up, who feels welcome, and how participation evolves.

- Are new participants joining meetings, events, or initiatives?
 - Do newcomers return, and do they contribute in meaningful ways?
 - Are barriers to participation (time, childcare, access, confidence) being identified and reduced?
 - Are quieter or historically underrepresented voices being heard?
 - Do participants describe a sense of belonging or personal relevance?
 - Are new forms of engagement emerging — e.g., informal gatherings, skill-sharing, or cross-sector projects?
 - Does participation feel distributed (many contributors) rather than concentrated (few leaders)?
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II. Connectivity and Collaboration

Signals indicating the system's **relational density** — how ideas, people, and organizations interrelate.

- Are connections forming between groups or individuals who hadn't previously collaborated?
 - Is information flowing more freely across networks?
 - Are people referencing and building on each other's work, rather than duplicating effort?
 - Do partnerships or working groups form spontaneously around shared needs?
 - Are boundaries between "official" and "grassroots" energy becoming more permeable?
 - Are trust and reciprocity visible in interactions and follow-through?
 - Do different sub-networks (e.g., farmers, artists, social-service providers, youth) know about each other's initiatives?
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III. Purpose and Shared Meaning

Signals reflecting whether the community sees itself as moving together toward evolving but coherent goals.

- Do conversations center on shared values or common good rather than zero-sum debates?
 - Do participants feel that meetings contribute to something larger?
 - Is there language emerging that unites diverse perspectives (“we,” “our island,” “shared abundance”)?
 - Are people able to link their personal or organizational missions to the collective vision?
 - When goals change, is that perceived as adaptation, not failure?
 - Are decisions or initiatives being articulated through a narrative of learning and evolution?
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IV. Adaptation and Learning

Signals that reveal whether the system incorporates feedback and acts on it.

- After challenges, do practices shift (meeting structures, communication methods, partnerships)?
 - Is reflection built into the rhythm of work — e.g., brief reviews or storytelling sessions?
 - Do people surface difficulties openly, without fear of blame?
 - Are insights from one effort feeding into another (e.g., lessons from Food Security Committee informing Food Abundance work)?
 - Are small experiments happening (“let’s try...”), and do outcomes inform the next steps?
 - Does the group celebrate learning from “failure” as much as success?
 - Are participants aware of patterns that repeat — and discussing them?
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V. Communication and Dialogue Quality

Signals regarding how discourse itself sustains community coherence.

- Are differing views expressed candidly and respectfully?
 - Is time made for deep listening rather than quick reaction?
 - Are disagreements handled with curiosity rather than withdrawal or polarization?
 - Do conversations move fluidly between practical and reflective modes?
 - Does the group generate new language for emerging ideas, or does it stay fixed in old terms?
 - Are facilitators or members consciously cultivating space for slower, sense-making dialogue?
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VI. Decision Making and Agency

Signals concerning how collective decisions are made, shared, and acted upon.

- Are people clear on how decisions are reached and who has what authority?
 - Are informal leadership roles recognized and supported?
 - Are feedback loops between committees and the broader public working?
 - Do members feel empowered to initiate, not just respond?
 - Are accountability practices (reporting back, transparency) strengthening trust?
 - Is Board action seen as an act of collective stewardship rather than simply administration?
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VII. Vitality and Well-Being

Signals about the *tone and energy* of the whole system.

- Do participants feel inspired and renewed rather than drained?
 - Is humor or creativity naturally present in meetings?
 - Are events and gatherings socially nourishing?
 - Do people express pride in collective achievements?
 - Are there visible signs of resilience after tensions or fatigue?
 - Is there space for rest and reflection — both literal and symbolic — within the organization's rhythm?
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Addendum 4. Required Documents for Retention

Required Documents for Retention by Washington Nonprofits (RCW 24.03A.210)

Under **RCW 24.03A.210**, Washington nonprofit corporations must retain the following documents:

Documents to Be Kept Permanently

- **Minutes of all meetings** of members and the board of directors
- **Records of all actions** taken by members and the board of directors by unanimous written consent
- **Records of all actions** taken on behalf of the corporation by a committee of the board

Documents to Be Kept Currently (Up-to-Date Copies)

- **Articles of incorporation** (or restated articles) and all amendments currently in effect
- **Bylaws** (or restated bylaws) and all amendments currently in effect
- **All communications** in the form of a record to members generally within the past six years (including financial statements furnished for the past six years)
- **List of names and business addresses** of current directors and officers
- **Most recent annual report** delivered to the Secretary of State

Other Required Records

- **Appropriate accounting records** (no specific retention period stated, but must be maintained appropriately)

Summary Table

Document Type	Retention Requirement
Minutes of member and board meetings	Permanent

Actions by unanimous written consent	Permanent
Actions by board committees	Permanent
Articles of incorporation & amendments	Current copy
Bylaws & amendments	Current copy
Member communications (past 6 years)	6 years
Financial statements (past 6 years)	6 years
List of current directors and officers	Current copy
Most recent annual report	Current copy
Accounting records	Must be maintained appropriately

Note: These requirements are set by RCW 24.03A.210. Nonprofits should also check their own bylaws and any grant or contract requirements for additional retention obligations¹²³

Corporate records.

- (1) A nonprofit corporation shall keep permanently a copy of the following records:
- (a) Minutes of all meetings of its members and of its board of directors;
 - (b) A record of all actions taken by the members and board of directors by unanimous written consent; and
 - (c) A record of all actions taken on behalf of the corporation by a committee of the board.

- (2) A nonprofit corporation shall keep a current copy of the following records:
- (a) Its articles of incorporation or restated articles of incorporation and all amendments to them currently in effect;
 - (b) Its bylaws or restated bylaws and all amendments to them currently in effect;
 - (c) All communications in the form of a record to members generally within the past six years, including the financial statements furnished for the past six years under RCW [24.03A.225](#);
 - (d) A list of the names and business addresses of its current directors and officers; and
 - (e) Its most recent annual report delivered to the secretary of state under RCW [24.03A.070](#).
- (3) A nonprofit corporation shall maintain appropriate accounting records.
- (4) A membership corporation or its agent shall maintain a record of its members, in a form that permits preparation of a list of the names and addresses of all members, in alphabetical order by class, showing the number of votes each member is entitled to cast.
- (5) A nonprofit corporation shall maintain its records in written form or in any other form of a record.
- (6) All records required to be maintained by a nonprofit corporation may be maintained at any location within or without this state.

[[2021 c 176 s 1601](#).]

NOTES:

Effective date—2021 c 176: See note following RCW [24.03A.005](#).