

Equity Committee – Agenda – 4/5

6:00 – Ice Breaker – What musician, alive or not, would you want to hear perform on Vashon?

6:10 – Land Acknowledgement – Volunteer request

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 3-15 meeting

6:15 – Update: Land Acknowledgement – Jessica & James

FINAL

Outreach Initiative

6:20 - Plan: Arranging interviews with community leaders – the Outreach spreadsheet

6:25 – Issues / questions about the Outreach Initiative?

~~6:55 – 6:35 – Second round: Equity Toolkit, additional thoughts? – Kathleen and Terry~~

6:55 - Discussion: “Ouch”, “Roses and Thorns” and “Don’t yuck my yum” – Kevin **Did not discuss**

7:20 – Decision: Committee meeting frequency - Kevin

7:25 – 4/19 Committee meeting call for priority topics

7:30 – Adjourn

Land Acknowledgement

(A) Please take a moment of silence to acknowledge and show our respect to the Coast Salish people. [insert 30 seconds of silence]. We gratefully honor Coast Salish People for their land stewardship and commit to continuing to grow our relationships with them and the lands we now live on.

(B) Please join me in acknowledging the Coast Salish People. The land we occupy today is their ancestral land. For thousands of years they lived on it, stewarding its resources with care and wisdom. Today with gratitude, we acknowledge them and their elders, past present and emerging and recognize that this land remains a vital part of their cultural sovereignty.

(C) We acknowledge the people of the Puyallup tribe and that we are on their traditional land. We gratefully honor the Puyallup and commit to building relationships with the homelands of the Puyallup tribe. We commit to stewarding the land in partnership and preventing the erasure of the Twulshootseed language and the history of the Puyallup people.

(D). We acknowledge and honor the tribes of WA state as political entities. We commit to respecting the laws of treaties and sovereignty under the United States constitution article VI.

We commit to taking actions of reconciliation, working with the tribes to identify ways to steward the land, restore habitats, and fostering practices that will benefit future generations.

(E). Please join me in paying respects to the Coast Salish people including the S~xwbabs, the S'homami, the Swobabe, the Puyallup and the Muckleshoot and those who we do not name.

They built their homes, told stories, created community, birthed children, fought battles, developed medicine, buried relatives, created art, and lived in unity with the natural world for thousands of years.

We pay our respect to your relatives, your elders and your ancestors past, present and emerging. We acknowledge that we have benefited significantly from the intentional care they have provided that continues to preserve our natural resources for present and future generations. This Acknowledgement does not take the place of authentic relationships with Indigenous communities. but merely serves as a step in honoring the land and resisting the erasure of Indigenous people, past, present and future.

Outreach Initiative – Goal Statement

Conduct meaningful conversations with our community to be aware of the equity, social justice and inclusion barriers which community members face while embracing diversity as a positive goal.

Based on this insight, make recommendations so the Council may become a more effective change agent to remove barriers and improve the lives of community members.

Equity Committee – Suggested 4/5 Topics

Agenda items suggested by Equity Committee members for our next meeting:

Discussion: “Ouch”, “Roses, buds and thorns” and “Don’t yuck my yum” – Kevin

Discussion: Meetings with V-MCC Board members - Kevin

- **Items suggested during or following the meeting:**
 - Thunderbird health care facility – what is the Committee position?
 - Resume coffee plan
 - **Add items here**

Vashon-Maury Island Community Council Equity Committee Meeting

Adjourned!

A close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several smaller twigs extending from it. The snow is thick and white, covering the top and sides of the branch. The background is a bright, overcast sky with some light clouds.