

# Equity Committee – Agenda – 8/21

6:00 – Ice Breaker – What pet do you most want to acquire, or most regret having?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 5/1 meeting

6:20 –Decision: additional proposed revisions to the DRAFT V-MCC By-Law and Standing Rules – All

6:50 – Discussion: What provisions should we recommend, if any, to shield the identity of Councilmembers who have a valid need to remain anonymous for their safety? **Did not discuss**

7:00 – Decision: Are our by-laws, standing rules and associated narrative ready to submit to the Board?

**Did not discuss**

7:20 – Discussion: Should the EC issue a statement regarding the Thunderbird Treatment Center, including the community discussion of the Thunderbird Treatment Center?

7:25 - Call for priority topics for our next meeting

**Did not discuss**

7:30 – Adjourn

Time permitting – Update on INN – James & Jessica

**Did not discuss**

**UPDATE**

# Land Acknowledgement



Created by the Seattle International Film Festival in partnership with Nia Tero & the Snoqualmie Indian Tribe, narrated by McKenna Sweet.

# Land Acknowledgement

(A) Please take a moment of silence to acknowledge and show our respect to the Coast Salish people. [insert 30 seconds of silence]. We gratefully honor Coast Salish People for their land stewardship and commit to continuing to grow our relationships with them and the lands we now live on.

(B) Please join me in acknowledging the Coast Salish People. The land we occupy today is their ancestral land. For thousands of years they lived on it, stewarding its resources with care and wisdom. Today with gratitude, we acknowledge them and their elders, past present and emerging and recognize that this land remains a vital part of their cultural sovereignty.

(C) We acknowledge the people of the Puyallup tribe and that we are on their traditional land. We gratefully honor the Puyallup and commit to building relationships with the homelands of the Puyallup tribe. We commit to stewarding the land in partnership and preventing the erasure of the Twulshootseed language and the history of the Puyallup people.

(D). We acknowledge and honor the tribes of WA state as political entities. We commit to respecting the laws of treaties and sovereignty under the United States constitution article VI.

We commit to taking actions of reconciliation, working with the tribes to identify ways to steward the land, restore habitats, and fostering practices that will benefit future generations.

(E). Please join me in paying respects to the Coast Salish people including the S~xwbabs, the S'homami, the Swobabe, the Puyallup and the Muckleshoot and those who we do not name.

They built their homes, told stories, created community, birthed children, fought battles, developed medicine, buried relatives, created art, and lived in unity with the natural world for thousands of years.

We pay our respect to your relatives, your elders and your ancestors past, present and emerging. We acknowledge that we have benefited significantly from the intentional care they have provided that continues to preserve our natural resources for present and future generations. This Acknowledgement does not take the place of authentic relationships with Indigenous communities. but merely serves as a step in honoring the land and resisting the erasure of Indigenous people, past, present and future.

# Outreach Initiative – Goal Statement

**Conduct meaningful conversations with our community to be aware of the equity, social justice and inclusion barriers which community members face while embracing diversity as a positive goal.**

**Based on this insight, make recommendations so the Council may become a more effective change agent to remove barriers and improve the lives of community members.**



# Standing Rule Rec's - Sectors

Diversity and Inclusion (Asian, BIPOC, Indigenous, Latino/Latina, race / racial equity, mixed race families, language barriers / diverse language speakers, LGBTQIA+, disabled, immigrants)

Quality of Existence (affordable housing / homeless / unhoused, wellness - healthy habits / food / activities, safety)

Business and Workforce (workforce training, service industry workers / laborers / employees)

Culture, Art, History and Recreation

Education

Environment (clean water / air / ground, land sustainability, climate)

Faith

Healthcare (health and human services, people with mental health issues)

Children and Youth (including child care services)

Seniors and Elderly (including isolated adults and adult care services)

Veterans

Commuters

Visitors (summer people, day visitors)

Diversity and Inclusion (Asian, Black, Indigenous, Latino/Latina, race / racial equity, mixed race families, language barriers / diverse language speakers, immigrants)

LGBTQIA+

Recommend two liaisons for this sector?

Accessibility (deaf, blind, otherwise impaired)

Quality of Existence (affordable housing / homeless / unhoused, wellness - healthy habits / food / activities, safety)

Business and Workforce (workforce training, service industry workers / laborers / employees)

Two sectors?

Add:

- Multi-Generational Islanders?
- Conservatives/Republicans/Libertarians?
- Conservatives?

Culture, Art, History and Recreation

Education

Environment (clean water / air / ground, land sustainability, climate)

Faith → Change to "Spiritual Practices"?

Add: Renters / Landlords?

Healthcare (health and human services, people with mental health issues)

Children and Youth (including child care services)

Seniors and Elderly (including isolated adults and adult care services)

Veterans

Add: Waterfront property owners?

Commuters

Visitors (summer people, day visitors)

Retain or Delete?

# Standing Rules recommendations

**Decision: Should the words “upon request” be removed from “V-MCC will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities...”**

**Decision: Should we add “postering” to the methods VMCC uses to advertise upcoming meetings (suggested sites: Senior Center, Grocery Stores, Library, Food Bank, High School)**

**Decision: Should we add use of Health Club / Theater marquees for VMCC meeting notices?**

**Decision: Should we add a statement to the standing rules that the Council will strive to conduct meetings in accordance with the allocated agenda times so that all planned topics and speakers are included?**

# Equity Committee – Suggested Agenda Topics

## Agenda items suggested by Equity Committee members for our next meeting:

**Decision: Participation (inclusion) increases if you offer a meal and a place for their kids to hang out with a chaperone**

**Discussion: Trauma informed community training. Online training modules, designed for community deployment, are available ([HERE](#), [HERE](#), [HERE](#)). Offer training for VMCC Board members?**

**Discussion: Training for Advanced Allyship (AD) / Listening Circles (CdS, others) to create space for community integration and collaboration? Jim Diers has expertise creating “[bumping up places](#)”**

- **Items suggested during or following the meeting:**
  - **Add items here**

# Vashon-Maury Island Community Council Equity Committee Meeting

**Adjourned!**

A close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several small, dark, pointed leaves or buds visible. The snow is thick and white, covering the top and sides of the branch. The background is a bright, overcast sky with some light clouds.