18 Sept, 2024 V-MCC Equity Committee Meeting Notes

Attendees: Kevin, Jessica, Kathleen, Jess, Yvonne, James

Meeting started at: 6:07 pm

Ice Breaker - What is your favorite spectator sport?

Downhill ski racing, Multi-day bicycle racing, Tennis, Vashon Softball "Beer League", Dressage, Lacrosse, Shot put, Discus, T-ball,

Land Acknowledgement: shared by Kevin

Review and approve or revise this agenda: Added discussion re: status of EC recommendations to VMCC.

Approve or revise notes from 9-4 meeting: Updated times for INN event (see that section of this agenda). Currently 11a - 2p with 2, 20 minute presentations at 11:00 and 12:30

Discussion: Participation (inclusion) increases if you offer a meal and a place for their kids to hang out with a chaperone.

Experience with this "tactic" in other situations resulted in no one showed up to participate. Feedback was that working parents are just too tired at the end of the day and have to get kids ready for bed. No specific recommendation will be made to the VMC Board.

Discussion: Trauma informed community training. Online training modules, designed for community deployment, are available. Offer training for VMCC Board members?

Too late in their tenure to try with current Board, but we should offer it to new Board once elected and seated. This training includes the use of language and how to incorporate that into meetings.

Discussion: Training for Advanced Allyship (AD) / Listening Circles (CdS, others) to create space for community integration and collaboration? Jim Diers has expertise creating "bumping up places" (safe spaces in a community for people to meet and interact).

Should we recommend this to the VMCC Board? There was interest in learning more about it. Jim Diers is known for this and this is his primary work focus. We should learn more about it before making any recommendations to the Board.

Update on INN

Flyers and announcements of this first event, focused on Fentanyl and Opioids, are being distributed and will be in the Beachcomber, both online and in print. The event

will be held Saturday, 28 September at the Land Trust from 11a-2p, with 2, 20 minute demonstrations at 11a and 12:30p. Current recommendations are that everyone should carry Narcan and know how to use it. Suggested that the INN team reach out to Sawbones to put on their reader boards for their employees, the team is also reaching out to the Chamber of Commerce and island businesses. INN mission/vision will be reviewed with the VMCC Board, with an effort to ensure INN is not duplicative to other, pre-existing organizations.

Status of EC recommendations to the VMCC Board

Remarks/questions from the Board should be forthcoming shortly. The current Board will make a decision regarding the recommendations rather than pass it to the new Board. Current information indicates that the recommendations are on track for a decision before the Board elections. The committee should expect to hear of any questions/concerns from the Board before their next meeting on 3 October.

Call for priority topics for future meetings

What is the future of the Equity Committee (tentative discussion in Dec, 24/Jan, 25)?

Next Equity Committee Meeting date:

Cancel 2 October.

Hold 16 October meeting; the day before EC recommendations are read into the VMCC meeting.

Adjourn

Meeting adjourned at 7:35p