

Sept. 21, 2022 VMICC Equity Committee Notes

The slide features a title 'Equity Committee – Agenda – 9/21' at the top. A large 'FINAL' stamp is on the right. The agenda items are listed on the left, with some highlighted in yellow. A note on the right explains that items in yellow shading were not discussed.

Equity Committee – Agenda – 9/21

6:00 – Welcome

6:05 – Land Acknowledgement

6:08 – Review and approve or revise this agenda

6:10 - Approve or revise notes from 9/7 meeting

6:15 – Update: Land Acknowledgement motion and volunteer to move the motion through the Council

6:20 - Update: VHS community service support proposal status Jessica

6:25 – Discussion: Engage in meaningful communication with the Vasho/Maury community about equity barriers
Should we create a grassroots survey or meet with community leaders?
Definitions of Equity, Social Justice and Inclusion - Deborah
Outreach Initiative plan / spreadsheet - Kevin
Another view of our Outreach Initiative Kevin

7:00 - Committee Board Liaison support - Hunter and Kevin

7:10 – Possible Committee / Council meeting time conflict - Kevin

7:20 – 10-5 Committee meeting call for priority topics

7:25 – Coffee breakout rooms

Add: Inclusion and diversity article for The Loop

7:30 – Adjourn

FINAL

Items in yellow shading were not discussed

Present: Kevin Jones, James Rickard, Jenna Riggs, Terry Sullivan, Kathleen Fitch, Jessica Lisovsky, Deborah Anderson, Allison Trundle, Jessica Anakar, Hunter Davis

The meeting convened at 6 pm.

The land acknowledgement was read by Kevin

Approve/revise notes from 9/7: Approved and ready to be published on the VMICC website.

Update: Land Acknowledgement motion at last VMICC community council meeting

Allison gave us an update on the feedback, next steps and challenges that came up at the last Community Council meeting.

Discussion followed:

- Some questions were raised about what work had already been done by Allison (consulting tribes/research etc.) in crafting the statement.

- procedure questions/confusion about the path the land acknowledgement motion takes next — we would like the board to clarify when steps will be taken, and provide clear feedback through our liaison (Hunter Davis) so we can move the land acknowledgment forward. We will need volunteers for this, as Allison doesn't have the bandwidth in the current moment.
- Hunter gave the group her view, as a board member, as to what has gone on and what the next steps might be/challenges are currently. Recommendation that we need to work with Rayna Holtz for her input/ideas and address the concern about the word “genocide” and “native” — and then we can bring it back to the council as a “final” version. Important that it is presented as a statement created by many voices.
- questions about the new Vashon-Maury Community Council (V-MCC) organization, and reminders that the election of new Board members will be coming up in October.
- Jessica A. will share out new information from an ACLU toolkit about access to information on slavery/genocide and more.
- Need additional volunteers to help move the Land Acknowledgement motion and statement through its path: Jessica A. & James R. will take this on. (thank you Allison for all of your work to date on the current statement! And thank you Jessica and James, for moving the statement forward!)

Discussion: Our committee/new Council meeting time conflict

No decision was made. Kevin will work with Hunter about when the Council meetings would actually start meeting on Wednesdays. If we need to change the day of our Committee meetings we will send a survey to those who have attended Committee meetings in the past.

Diversity commentary article in Loop

Deborah read her terrific upcoming article in the Loop about diversity, we'll all be on the lookout for it.

Agenda for next month will include all of the items we did not get to tonight (see agenda, page 1)

The next meeting will be the first Wednesday of October, **October 5, at 6:00 pm.**

