

# Equity Committee – Agenda – 4/17

6:00 – Ice Breaker – If the US Coast Guard commissions a new icebreaker vessel to join the Polar Star & Healy, what would you name it?

6:10 – Land Acknowledgement

**FINAL**

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 4/3 meeting

6:20 – Discuss proposed revisions to the DRAFT V-MCC By-Law and Standing Rules recommendations – All Updates to the proposed revisions since the 4/3 meeting:

Alternate presentation formats / Meeting notice venues / Updates during 4/3 meeting / Replace “communities” with “groups” / Feedback on “Business and Workforce” group

6:40 – Discussion: Are the current VMCC by-law / standing rules equity provisions adequate?

7:00 – Discussion: Based on Committee member review of Outreach Interview results (located [HERE](#)), have we addressed all major comments in the DRAFT V-MCC By-Law and Standing Rules recommendations?

Did not discuss

Reminder: Contact [those you interviewed](#) to discuss how we have addressed their inputs.

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

# Land Acknowledgement



Created by the Seattle International Film Festival in partnership with Nia Tero & the Snoqualmie Indian Tribe, narrated by McKenna Sweet.

# Land Acknowledgement

(A) Please take a moment of silence to acknowledge and show our respect to the Coast Salish people. [insert 30 seconds of silence]. We gratefully honor Coast Salish People for their land stewardship and commit to continuing to grow our relationships with them and the lands we now live on.

(B) Please join me in acknowledging the Coast Salish People. The land we occupy today is their ancestral land. For thousands of years they lived on it, stewarding its resources with care and wisdom. Today with gratitude, we acknowledge them and their elders, past present and emerging and recognize that this land remains a vital part of their cultural sovereignty.

(C) We acknowledge the people of the Puyallup tribe and that we are on their traditional land. We gratefully honor the Puyallup and commit to building relationships with the homelands of the Puyallup tribe. We commit to stewarding the land in partnership and preventing the erasure of the Twulshootseed language and the history of the Puyallup people.

(D). We acknowledge and honor the tribes of WA state as political entities. We commit to respecting the laws of treaties and sovereignty under the United States constitution article VI.

We commit to taking actions of reconciliation, working with the tribes to identify ways to steward the land, restore habitats, and fostering practices that will benefit future generations.

(E). Please join me in paying respects to the Coast Salish people including the S~xwbabs, the S'homami, the Swobabe, the Puyallup and the Muckleshoot and those who we do not name.

They built their homes, told stories, created community, birthed children, fought battles, developed medicine, buried relatives, created art, and lived in unity with the natural world for thousands of years.

We pay our respect to your relatives, your elders and your ancestors past, present and emerging. We acknowledge that we have benefited significantly from the intentional care they have provided that continues to preserve our natural resources for present and future generations. This Acknowledgement does not take the place of authentic relationships with Indigenous communities. but merely serves as a step in honoring the land and resisting the erasure of Indigenous people, past, present and future.

# Outreach Initiative – Goal Statement

**Conduct meaningful conversations with our community to be aware of the equity, social justice and inclusion barriers which community members face while embracing diversity as a positive goal.**

**Based on this insight, make recommendations so the Council may become a more effective change agent to remove barriers and improve the lives of community members.**



# Equity Committee – Suggested Agenda Topics

## Agenda items suggested by Equity Committee members for our next meeting:

**Decision:** Should we specify a sector reporting frequency? Current standing rules: at least one sector report per board meeting.

**Decision:** Use of Health Club / Theater marquees for VMCC meeting notices?

**Discussion:** What provisions should we recommend, if any, to shield the identity of Councilmembers who have a valid need to remain anonymous for their safety?

**Decision:** Participation (inclusion) increases if you offer a meal and a place for their kids to hang out with a chaperone

**Status:** Which interviewed community members have we shared our V-MCC by-law / standing rule recommendations with?

**Discussion:** Are there others on our Outreach Initiative list that we still need to talk with?

**Status:** Update on follow-on discussions requested from community members we interviewed (Unitarians, VYFS)

**Discussion:** Should we invite people we talked with during our Outreach Initiative to talk with VMCC Board members?

**Discussion:** Trauma informed community training. Online training modules, designed for community deployment, are available ([HERE](#), [HERE](#), [HERE](#)). Offer training for VMCC Board members?

**Discussion:** Training for Advanced Allyship (AD) / Listening Circles (CdS, others) to create space for community integration and collaboration? Jim Diers has expertise creating "[bumping up places](#)"

## • Items suggested during or following the meeting:

- Add items here

# Vashon-Maury Island Community Council Equity Committee Meeting

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**Adjourned!**

A close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several smaller twigs extending from it. The snow is thick and white, covering most of the branch and the background. The sky is a pale, overcast blue-grey color.