

February 21, 2024 V-MCC Equity Committee Meeting Notes

Agenda Items

Equity Committee – Agenda – 2/21

6:00 – Ice Breaker – What is your favorite activity when the power is out?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 1-17 and 2-7 meetings

Outreach Initiative

6:20 – Review [interview sign-ups](#) / Add interviewer names as needed (volunteer request) – All

6:40 –Q&A regarding the V-MCC and Equity, Inclusion and Social Justice – All

- Journalists vs Change Agents – how might VMCC agendas change?

- Sectors

- Board member elections and Sectors

7:10 – Proposal: band together to lead effective change across the Community Council - Milla

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

FINAL

Attendees: Lil, James, Jenna, Jessica, Milla, Kathleen, Yvonne, Steve, Kevin

Discussion Topics

How to capture contributions

The committee will review the meeting notes and make suggestions for contribution records

Outreach follow up

Discussed V-MCC sectors and suggested sectors

Who we want to reach out to

- Broaden the coalition of service providers on the island
- Who do we want to talk to – how can we maximize our efforts on the island?

Reviewed Outreach Plan and worked together to map island providers to contacts

“Journalists” vs “Change Agents”

How do we want to perceive ourselves and follow through in our commitments?

A change agent is someone who works actively to bring about positive transformation or change within a specific context, such as an organization, community, or society.

Change agents typically advocate for specific causes, work towards solving problems,

and strive to create improvements. Change agents often take a proactive and hands-on approach to addressing issues. They may work closely with stakeholders, develop strategies, and implement initiatives to drive change. Change agents often target specific audiences or communities affected by the change they seek to bring about. They may engage directly with stakeholders, including individuals, organizations, or policymakers. The success of a change agent is often measured by the extent to which they achieve their desired objectives, such as implementing policy reforms, improving social conditions, or advancing a particular cause.

- If we're working as change agents, then any agenda item being brought forth should be at the top of the agenda, not at the beginning of the agenda.
- How do we propose new topics to the Community Council?
- How can we be more proactive as members of the community?
- How can we be activists & doers and not just participants & observers?
- What historical context do we need to keep in mind by the ebb and flow of our community council?

Community update

Where are we with shelters?

Women don't feel safe volunteering