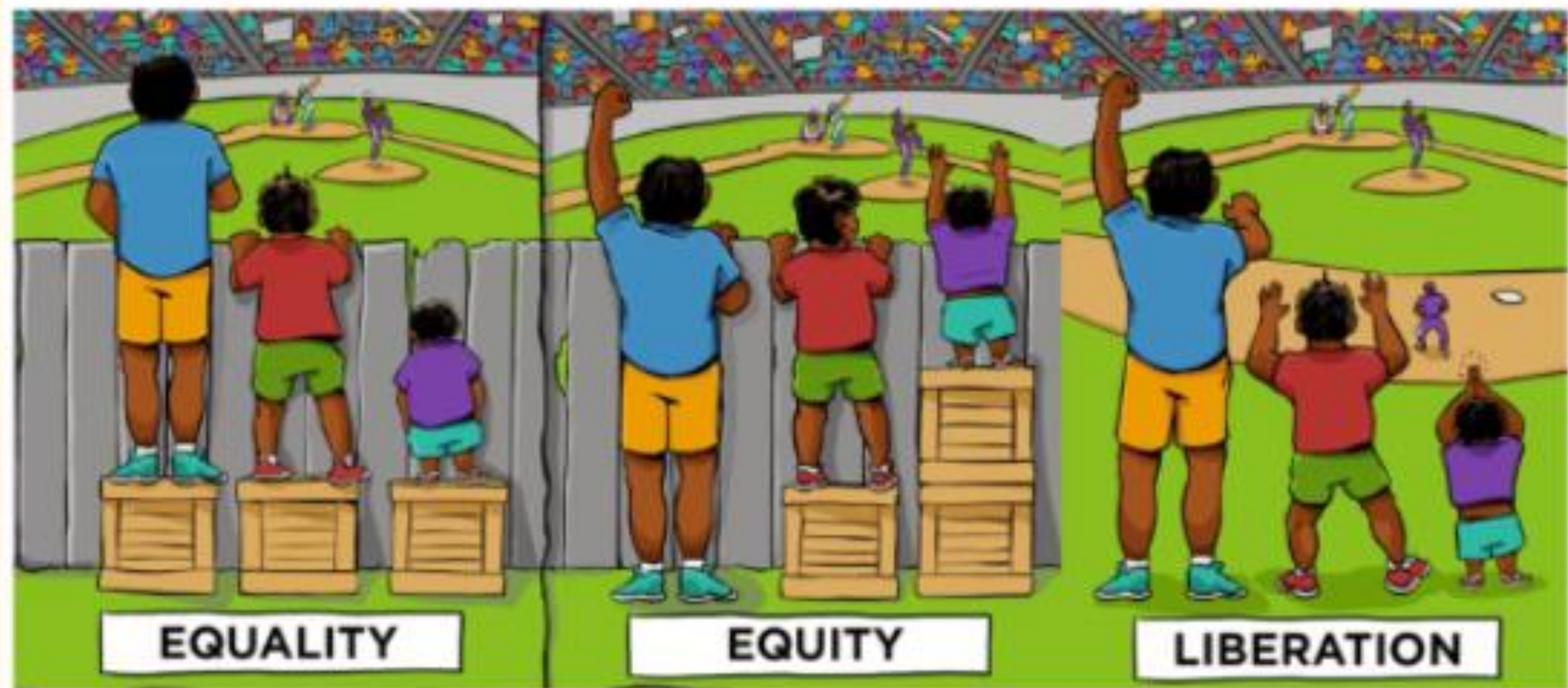


# Privilege & Intersections of Identity



# Equity Committee – Agenda – 5/1

6:00 – Ice Breaker – Your favorite flowing spring tree or flower?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 4/17 meeting

6:20 – Finish Discussion: Are the current VMCC by-law / standing rules equity provisions adequate?

    Jessica A: rationale for appointing, not electing, the last four V-MCC Board Members

6:40 – Decision: proposed revisions to the DRAFT V-MCC By-Law and Standing Rules recommendations – All

    A liaison to any sector is a liaison to all sectors / Sector report frequency (aqua text – Standing rules) /

    Meeting notifications (aqua text - standing rules) / Additional proposed sector revisions (see slides)

7:00 – Outreach Initiative status:

    Have we addressed all major recommendations (see [HERE](#))

    Status of re-visiting [those we have interviewed](#)?

    Who must we still talk with to complete recommendations (see [HERE](#))?

7:15 – Status: Island Navigation Network (INN) – Kathleen

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

**FINAL**

# Land Acknowledgement



Created by the Seattle International Film Festival in partnership with Nia Tero & the Snoqualmie Indian Tribe, narrated by McKenna Sweet.

# Land Acknowledgement

(A) Please take a moment of silence to acknowledge and show our respect to the Coast Salish people. [insert 30 seconds of silence]. We gratefully honor Coast Salish People for their land stewardship and commit to continuing to grow our relationships with them and the lands we now live on.

(B) Please join me in acknowledging the Coast Salish People. The land we occupy today is their ancestral land. For thousands of years they lived on it, stewarding its resources with care and wisdom. Today with gratitude, we acknowledge them and their elders, past present and emerging and recognize that this land remains a vital part of their cultural sovereignty.

(C) We acknowledge the people of the Puyallup tribe and that we are on their traditional land. We gratefully honor the Puyallup and commit to building relationships with the homelands of the Puyallup tribe. We commit to stewarding the land in partnership and preventing the erasure of the Twulshootseed language and the history of the Puyallup people.

(D). We acknowledge and honor the tribes of WA state as political entities. We commit to respecting the laws of treaties and sovereignty under the United States constitution article VI.

We commit to taking actions of reconciliation, working with the tribes to identify ways to steward the land, restore habitats, and fostering practices that will benefit future generations.

(E). Please join me in paying respects to the Coast Salish people including the S~xwbabs, the S'homami, the Swobabe, the Puyallup and the Muckleshoot and those who we do not name.

They built their homes, told stories, created community, birthed children, fought battles, developed medicine, buried relatives, created art, and lived in unity with the natural world for thousands of years.

We pay our respect to your relatives, your elders and your ancestors past, present and emerging. We acknowledge that we have benefited significantly from the intentional care they have provided that continues to preserve our natural resources for present and future generations. This Acknowledgement does not take the place of authentic relationships with Indigenous communities. but merely serves as a step in honoring the land and resisting the erasure of Indigenous people, past, present and future.

# Outreach Initiative – Goal Statement

**Conduct meaningful conversations with our community to be aware of the equity, social justice and inclusion barriers which community members face while embracing diversity as a positive goal.**

**Based on this insight, make recommendations so the Council may become a more effective change agent to remove barriers and improve the lives of community members.**

# Standing Rule Rec's - Sectors

Diversity and Inclusion (Asian, BIPOC, Indigenous, Latino/Latina, race / racial equity, mixed race families, language barriers / diverse language speakers, LGBTQIA+, disabled, immigrants)

Quality of Existence (affordable housing / homeless / unhoused, wellness - healthy habits / food / activities, safety)

Business and Workforce (workforce training, service industry workers / laborers / employees)

Culture, Art, History and Recreation

Education

Environment (clean water / air / ground, land sustainability, climate)

Faith

Healthcare (health and human services, people with mental health issues)

Children and Youth (including child care services)

Seniors and Elderly (including isolated adults and adult care services)

Veterans

Commuters

Visitors (summer people, day visitors)

Diversity and Inclusion (Asian, Black, Indigenous, Latino/Latina, race / racial equity, mixed race families, language barriers / diverse language speakers, immigrants)

LGBTQIA+

Recommend two liaisons for this sector?

Accessibility (deaf, blind, otherwise impaired)

Quality of Existence (affordable housing / homeless / unhoused, wellness - healthy habits / food / activities, safety)

Business and Workforce (workforce training, service industry workers / laborers / employees)

Culture, Art, History and Recreation

Add: Multi-Generational Islanders?

Education

Environment (clean water / air / ground, land sustainability, climate)

Faith

Healthcare (health and human services, people with mental health issues)

Children and Youth (including child care services)

Seniors and Elderly (including isolated adults and adult care services)

Veterans

Commuters

Visitors (summer people, day visitors)

Retain or Delete?

# Equity Committee – Suggested Agenda Topics

## Agenda items suggested by Equity Committee members for our next meeting:

Decision: Use of Health Club / Theater marquees for VMCC meeting notices?

Discussion: What provisions should we recommend, if any, to shield the identity of Councilmembers who have a valid need to remain anonymous for their safety?

Decision: Participation (inclusion) increases if you offer a meal and a place for their kids to hang out with a chaperone

Status: Update on follow-on discussions requested from community members we interviewed (Unitarians, VYFS)

Discussion: Should we invite people we talked with during our Outreach Initiative to talk with VMCC Board members?

Discussion: Trauma informed community training. Online training modules, designed for community deployment, are available ([HERE](#), [HERE](#), [HERE](#)). Offer training for VMCC Board members?

Discussion: Training for Advanced Allyship (AD) / Listening Circles (CdS, others) to create space for community integration and collaboration? Jim Diers has expertise creating "[bumping up places](#)"

## • Items suggested during or following the meeting:

- Add items here

# Vashon-Maury Island Community Council Equity Committee Meeting

**Adjourned!**

A close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several small, dark, pointed buds or leaves protruding from it. The snow is thick and white, covering the top and sides of the branch. The background is a bright, overcast sky with a soft yellowish glow, suggesting a bright day with a hazy or overcast atmosphere.