

Equity Committee – Agenda – 12/20

6:00 – Ice Breaker – What is your favorite “root vegetable”?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 11-15 meeting

6:16 – Volunteer Request – Identify / post an action to support NW tribes at the January V-MCC meeting

Outreach Initiative

6:20 – Check in: Outreach Initiative interviews – All

6:30 – Manually entering interview data? Use [Outreach Data Collection Form R2 \(responses\)](#) spreadsheet.

6:35 - Sign up: Outreach Interview signups by segment – [review document](#)

6:50 – When we think of “inclusion”, what aspirational goals do we have for our Community Council? - All

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

FINAL

Land Acknowledgement



Created by the Seattle International Film Festival in partnership with Nia Tero & the Snoqualmie Indian Tribe, narrated by McKenna Sweet.

Land Acknowledgement

(A) Please take a moment of silence to acknowledge and show our respect to the Coast Salish people. [insert 30 seconds of silence]. We gratefully honor Coast Salish People for their land stewardship and commit to continuing to grow our relationships with them and the lands we now live on.

(B) Please join me in acknowledging the Coast Salish People. The land we occupy today is their ancestral land. For thousands of years they lived on it, stewarding its resources with care and wisdom. Today with gratitude, we acknowledge them and their elders, past present and emerging and recognize that this land remains a vital part of their cultural sovereignty.

(C) We acknowledge the people of the Puyallup tribe and that we are on their traditional land. We gratefully honor the Puyallup and commit to building relationships with the homelands of the Puyallup tribe. We commit to stewarding the land in partnership and preventing the erasure of the Twulshootseed language and the history of the Puyallup people.

(D). We acknowledge and honor the tribes of WA state as political entities. We commit to respecting the laws of treaties and sovereignty under the United States constitution article VI.

We commit to taking actions of reconciliation, working with the tribes to identify ways to steward the land, restore habitats, and fostering practices that will benefit future generations.

(E). Please join me in paying respects to the Coast Salish people including the S~xwbabs, the S'homami, the Swobabe, the Puyallup and the Muckleshoot and those who we do not name.

They built their homes, told stories, created community, birthed children, fought battles, developed medicine, buried relatives, created art, and lived in unity with the natural world for thousands of years.

We pay our respect to your relatives, your elders and your ancestors past, present and emerging. We acknowledge that we have benefited significantly from the intentional care they have provided that continues to preserve our natural resources for present and future generations. This Acknowledgement does not take the place of authentic relationships with Indigenous communities. but merely serves as a step in honoring the land and resisting the erasure of Indigenous people, past, present and future.

Outreach Initiative – Check In

Progress report:

- 122 people / groups on the [Outreach Initiative signup spreadsheet](#)
- 16 interviews recorded to date

Process Update:

- New: “Outreach Initiative - worksheet - UPDATE8”
- Revised worksheet for interviewers
- Link to online survey
- Worksheet to record interview results
- Consolidated [Outreach Data Collection Form R2 \(responses\)](#) spreadsheet

Outreach Initiative – Goal Statement

Conduct meaningful conversations with our community to be aware of the equity, social justice and inclusion barriers which community members face while embracing diversity as a positive goal.

Based on this insight, make recommendations so the Council may become a more effective change agent to remove barriers and improve the lives of community members.

Equity Committee – Suggested Agenda Topics

Agenda items suggested by Equity Committee members for our next meeting:

What we are hearing through our interviews about possible improvements to V-MCC by-laws and standing rules?

- **Items suggested during or following the meeting:**
 - **Outreach Initiative – review current interview sign-ups / add interviewer names where needed (volunteer request)**
 - **Committee sub-group focused on how to better connect folks in the community to resources they need**
 - **Add items here**

Vashon-Maury Island Community Council Equity Committee Meeting

Adjourned!

A close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several small, dark, pointed leaves or buds visible. The snow is thick and white, covering the top and sides of the branch. The background is a bright, overcast sky with some light clouds.