

# Equity Committee – Agenda – 2/7

6:00 – Ice Breaker – What is your favorite amusement park ride?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 1-17 meeting

## Outreach Initiative

~~6:20 – Review interview sign-ups / Add interviewer names as needed (volunteer request) – All~~

6:40 – “Coalition” Sub-group status – Kathleen

6:50 – Q&A regarding the V-MCC and Equity, Inclusion and Social Justice – All

- Sectors

- Journalists vs Change Agents

- Board member elections and Sectors

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

**FINAL**

# Land Acknowledgement



Created by the Seattle International Film Festival in partnership with Nia Tero & the Snoqualmie Indian Tribe, narrated by McKenna Sweet.

# Land Acknowledgement

(A) Please take a moment of silence to acknowledge and show our respect to the Coast Salish people. [insert 30 seconds of silence]. We gratefully honor Coast Salish People for their land stewardship and commit to continuing to grow our relationships with them and the lands we now live on.

(B) Please join me in acknowledging the Coast Salish People. The land we occupy today is their ancestral land. For thousands of years they lived on it, stewarding its resources with care and wisdom. Today with gratitude, we acknowledge them and their elders, past present and emerging and recognize that this land remains a vital part of their cultural sovereignty.

(C) We acknowledge the people of the Puyallup tribe and that we are on their traditional land. We gratefully honor the Puyallup and commit to building relationships with the homelands of the Puyallup tribe. We commit to stewarding the land in partnership and preventing the erasure of the Twulshootseed language and the history of the Puyallup people.

(D). We acknowledge and honor the tribes of WA state as political entities. We commit to respecting the laws of treaties and sovereignty under the United States constitution article VI.

We commit to taking actions of reconciliation, working with the tribes to identify ways to steward the land, restore habitats, and fostering practices that will benefit future generations.

(E). Please join me in paying respects to the Coast Salish people including the S~xwbabs, the S'homami, the Swobabe, the Puyallup and the Muckleshoot and those who we do not name.

They built their homes, told stories, created community, birthed children, fought battles, developed medicine, buried relatives, created art, and lived in unity with the natural world for thousands of years.

We pay our respect to your relatives, your elders and your ancestors past, present and emerging. We acknowledge that we have benefited significantly from the intentional care they have provided that continues to preserve our natural resources for present and future generations. This Acknowledgement does not take the place of authentic relationships with Indigenous communities. but merely serves as a step in honoring the land and resisting the erasure of Indigenous people, past, present and future.

# Outreach Initiative – Check In

## Progress report:

- 130 people / groups on the [Outreach Initiative signup spreadsheet](#)
- 29 interviews recorded to date

## Process Update:

- New: “Outreach Initiative - worksheet - UPDATE8”
- Revised worksheet for interviewers
- Link to online survey (for recording interview results)
- Worksheet to record interview results
- Consolidated [Outreach Data Collection Form R2 \(responses\)](#) spreadsheet

# “Coalition” sub-group

## Purpose:

- Bring current community service providers into a more formal coalition of service providers

## Volunteer Opportunity:

- Co-chair the “Coalition” sub-group with Kathleen

# Outreach Initiative – Goal Statement

**Conduct meaningful conversations with our community to be aware of the equity, social justice and inclusion barriers which community members face while embracing diversity as a positive goal.**

**Based on this insight, make recommendations so the Council may become a more effective change agent to remove barriers and improve the lives of community members.**

# Q&A regarding the V-MCC and Equity

## In prior meetings, we discussed:

- Aspirations for the V-MCC and Inclusion
- Will our work make a difference / what difference do we want to make?
- What does it look like for the Council to be more of an institution in the community?

## Q&A process reminders:

- We seek to define aspirational goals for our V-MCC
- Informed by our discussions with community leaders / members

# Q&A regarding the V-MCC and Equity

## Questions for this meeting:

- Do we prefer the V-MCC act as “Journalists” or “Change Agents”? Would either self-image impact how V-MCC agendas are created and how meetings are conducted?
- Inclusion: Are there missing “sectors”? What are they? Should existing “sectors” be removed or combined? Do the existing sectors accurately depict elements of our Vashon-Maury community? (see next slide)
- Should Board member selection be based on which sectors a Board member candidate would liaise? Should Board member elections include the sector the Board member will liaise with?



# V-MCC and other Potential Sectors

Current V-MCC Sectors		Suggested by Equity Committee	From Outreach Interviews (not already included in V-MCC by-laws or Equity Committee suggestions)	
Affordable Housing	Health and Human Services	Veterans	Workforce training	Immigrants
			Caregivers	Income inequality
Business	Latinx	Disabled	Land sustainability	Isolated adults
Culture, Art and History	LGBTQIA+	Summer People	Clean water / air / ground	People with substance abuse challenges
Education	Recreation	Low Income	Quality of existence: Wellness (healthy habits / food / activities)	People with mental health issues
Environment	Safety		Race / Racial Equity	Asian
Faith	Youth		Elderly / Seniors	Indigenous
Food			Service industry workers / laborers / employees (the workforce, as differentiated from business owners / managers).	Language barriers / Diverse language speakers
				Day visitors
			Child Care services	Mixed race families
			Homeless / unhomed	BIPOC families

- Should existing “sectors” be removed or combined?
- Do the existing sectors accurately depict elements of our Vashon-Maury community?

# Equity Committee – Suggested Agenda Topics

## Agenda items suggested by Equity Committee members for our next meeting:

**What we are hearing through our interviews about possible improvements to V-MCC by-laws and standing rules?**

- **Items suggested during or following the meeting:**
  - **Outreach Initiative – review current interview sign-ups / add interviewer names where needed (volunteer request)**
  - **Review “Nation Building” software application - Lil**
  - **Add items here**

# Vashon-Maury Island Community Council Equity Committee Meeting

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**Adjourned!**

A close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several small, dark, pointed leaves or buds visible. The snow is thick and white, covering the top and sides of the branch. The background is a bright, overcast sky with some light clouds.