

Equity Committee – Agenda – 2/21

DRAFT

6:00 – Ice Breaker – What is your favorite activity when the power is out?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 1-17 and 2-7 meetings

Outreach Initiative

6:20 – Review [interview sign-ups](#) / Add interviewer names as needed (volunteer request) – All

6:40 –Q&A regarding the V-MCC and Equity, Inclusion and Social Justice – All

- Journalists vs Change Agents – how might VMCC agendas change?**
- Sectors**
- Board member elections and Sectors**

7:10 – Proposal: band together to lead effective change across the Community Council - Milla

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

Land Acknowledgement



Created by the Seattle International Film Festival in partnership with Nia Tero & the Snoqualmie Indian Tribe, narrated by McKenna Sweet.

Land Acknowledgement

(A) Please take a moment of silence to acknowledge and show our respect to the Coast Salish people. [insert 30 seconds of silence]. We gratefully honor Coast Salish People for their land stewardship and commit to continuing to grow our relationships with them and the lands we now live on.

(B) Please join me in acknowledging the Coast Salish People. The land we occupy today is their ancestral land. For thousands of years they lived on it, stewarding its resources with care and wisdom. Today with gratitude, we acknowledge them and their elders, past present and emerging and recognize that this land remains a vital part of their cultural sovereignty.

(C) We acknowledge the people of the Puyallup tribe and that we are on their traditional land. We gratefully honor the Puyallup and commit to building relationships with the homelands of the Puyallup tribe. We commit to stewarding the land in partnership and preventing the erasure of the Twulshootseed language and the history of the Puyallup people.

(D). We acknowledge and honor the tribes of WA state as political entities. We commit to respecting the laws of treaties and sovereignty under the United States constitution article VI.

We commit to taking actions of reconciliation, working with the tribes to identify ways to steward the land, restore habitats, and fostering practices that will benefit future generations.

(E). Please join me in paying respects to the Coast Salish people including the S~xwbabs, the S'homami, the Swobabe, the Puyallup and the Muckleshoot and those who we do not name.

They built their homes, told stories, created community, birthed children, fought battles, developed medicine, buried relatives, created art, and lived in unity with the natural world for thousands of years.

We pay our respect to your relatives, your elders and your ancestors past, present and emerging. We acknowledge that we have benefited significantly from the intentional care they have provided that continues to preserve our natural resources for present and future generations. This Acknowledgement does not take the place of authentic relationships with Indigenous communities. but merely serves as a step in honoring the land and resisting the erasure of Indigenous people, past, present and future.

Outreach Initiative – Goal Statement

Conduct meaningful conversations with our community to be aware of the equity, social justice and inclusion barriers which community members face while embracing diversity as a positive goal.

Based on this insight, make recommendations so the Council may become a more effective change agent to remove barriers and improve the lives of community members.

Q&A regarding the V-MCC and Equity

Questions for this meeting:

- **“Journalists” vs “Change Agents” - would either self-image impact how V-MCC agendas are created and how meetings are conducted?**
- **Inclusion: Are there missing “sectors”? What are they? Should existing “sectors” be removed or combined? Do the existing sectors accurately depict elements of our Vashon-Maury community? (see next slide)**
- **Should Board member selection be based on which sectors a Board member candidate would liaise? Should Board member elections include the sector the Board member will liaise with?**

V-MCC and other Potential Sectors

| Current V-MCC Sectors | | Suggested by Equity Committee | From Outreach Interviews (not already included in V-MCC by-laws or Equity Committee suggestions) | |
|--------------------------|---------------------------|-------------------------------|---|---|
| Affordable Housing | Health and Human Services | Veterans | Workforce training | Immigrants |
| | | | Caregivers | Income inequality |
| Business | Latinx | Disabled | Land sustainability | Isolated adults |
| Culture, Art and History | LGBTQIA+ | Summer People | Clean water / air / ground | People with substance abuse challenges |
| Education | Recreation | Low Income | Quality of existence: Wellness (healthy habits / food / activities) | People with mental health issues |
| Environment | Safety | | Race / Racial Equity | Asian |
| Faith | Youth | | Elderly / Seniors | Indigenous |
| Food | | | Service industry workers / laborers / employees (the workforce, as differentiated from business owners / managers). | Language barriers / Diverse language speakers |
| | | | | Day visitors |
| | | | | Commuters |
| | | | Child Care services | Mixed race families |
| | | | Homeless / unhomed | BIPOC families |

- Should existing “sectors” be removed or combined?
- Do the existing sectors accurately depict elements of our Vashon-Maury community?

Equity Committee – Suggested Agenda Topics

Agenda items suggested by Equity Committee members for our next meeting:

- **Lil referenced software for organizing called “Nation building” and volunteered to demo at the next meeting**
- **Items suggested during or following the meeting:**
 - **Add items here**

Vashon-Maury Island Community Council Equity Committee Meeting

Adjourned!

A close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several small, dark, pointed buds or leaves protruding from it. The snow is thick and white, covering the branch and the background. The background is a bright, overcast sky with some light clouds. The overall scene is a winter landscape.