

Equity Committee – Agenda – 4/19

6:00 – Ice Breaker – Which is your fave Vashon-Maury coffee or tea shop?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 4-5 meeting

FINAL

Outreach Initiative

6:15 – Reflect, Propose, Decide: Outreach Initiative & alternate survey approach report – Yve
[Slide Deck](#) & notes from the sub-committee. Select “Show Speaker Notes” from the “View” menu.

Referred items from V-MCC – to be discussed prior to 4/20 Council meeting

6:50 - Thunderbird treatment facility – what is the Committee position

7:05 - Discussion and Input: Equal Rights Amendment motion - Kevin

7:15 - Discussion: “Ouch”, “Roses, buds and thorns” and “Don’t yuck my yum” – Kevin **Did not discuss**

7:25 – Call for priority topics and next meeting date (5/3 or 5/17)?

7:30 – Adjourn

Land Acknowledgement

(A) Please take a moment of silence to acknowledge and show our respect to the Coast Salish people. [insert 30 seconds of silence]. We gratefully honor Coast Salish People for their land stewardship and commit to continuing to grow our relationships with them and the lands we now live on.

(B) Please join me in acknowledging the Coast Salish People. The land we occupy today is their ancestral land. For thousands of years they lived on it, stewarding its resources with care and wisdom. Today with gratitude, we acknowledge them and their elders, past present and emerging and recognize that this land remains a vital part of their cultural sovereignty.

(C) We acknowledge the people of the Puyallup tribe and that we are on their traditional land. We gratefully honor the Puyallup and commit to building relationships with the homelands of the Puyallup tribe. We commit to stewarding the land in partnership and preventing the erasure of the Twulshootseed language and the history of the Puyallup people.

(D). We acknowledge and honor the tribes of WA state as political entities. We commit to respecting the laws of treaties and sovereignty under the United States constitution article VI.

We commit to taking actions of reconciliation, working with the tribes to identify ways to steward the land, restore habitats, and fostering practices that will benefit future generations.

(E). Please join me in paying respects to the Coast Salish people including the S~xwbabs, the S'homami, the Swobabe, the Puyallup and the Muckleshoot and those who we do not name.

They built their homes, told stories, created community, birthed children, fought battles, developed medicine, buried relatives, created art, and lived in unity with the natural world for thousands of years.

We pay our respect to your relatives, your elders and your ancestors past, present and emerging. We acknowledge that we have benefited significantly from the intentional care they have provided that continues to preserve our natural resources for present and future generations. This Acknowledgement does not take the place of authentic relationships with Indigenous communities. but merely serves as a step in honoring the land and resisting the erasure of Indigenous people, past, present and future.

Outreach Initiative – Goal Statement

Conduct meaningful conversations with our community to be aware of the equity, social justice and inclusion barriers which community members face while embracing diversity as a positive goal.

Based on this insight, make recommendations so the Council may become a more effective change agent to remove barriers and improve the lives of community members.

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**Outreach Initiative & alternate survey
approach report**

The background of the slide features a close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several smaller twigs extending from it. The snow is bright white and appears soft and fluffy. The background behind the snow is a pale, overcast sky, suggesting a winter or late autumn setting.

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**Thunderbird treatment facility – what is
the Committee position**

A close-up photograph of a tree branch covered in snow, with a bright sun visible in the background. The branch is dark brown and has several small, dark, pointed leaves or buds. The snow is white and fluffy, covering the branch and the background. The sun is a bright yellow circle in the upper right corner, creating a lens flare effect.

Equal Rights Amendment motion

Motion statement:

Gender equity is important to Vashon-Maury Islanders. The Vashon-Maury Community Council:

- Requests our elected US Senators, Senator Patty Murray and Senator Maria Cantwell, go on record in support of [Senate Joint Resolution 4](#),
- Requests our elected US Representative, Pramila Jayapal, go on record in support of [House Joint Resolution 25](#), and
- Request our elected Members of Congress vote yes should these Joint Resolutions be scheduled for a vote.

Background summary:

The Equal Rights Amendment (ERA), which protects gender equality, was introduced in 1923 and was ratified by the requisite number of states in 2020. Were it not for a deadline in the preamble, the ERA would now be the 28th amendment to the US Constitution. U.S. Congress [House Joint Resolution 25](#) and [Senate Joint Resolution 4](#), both introduced this year, would remove that deadline and affirm that all requirements have been met to assure the ERA can be confirmed as the 28th Amendment.

Equal Rights Amendment motion

JOINT RESOLUTION LANGUAGE

Removing the deadline for the ratification of the equal rights amendment.

Resolved by the Senate and House of Representatives of the United States of America in

Congress assembled, That notwithstanding any time limit contained in House Joint

Resolution 208, 92d Congress, as agreed to in the Senate on March 22, 1972, the article of

amendment proposed to the States in that joint resolution is valid to all intents and

purposes as part of the United States Constitution having been ratified by the legislatures of

three-fourths of the several States.

Equity Committee – Suggested Agenda Topics

Agenda items suggested by Equity Committee members for our next meeting:

Discussion: Meetings with V-MCC Board members – Kevin

Decision: Resume coffee plan with new Committee members?

- **Items suggested during or following the meeting:**
 - **Check in on how interviews are progressing/feedback/insights into communication, listening skills**
 - **Add items here**

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Adjourned!

A close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several small, dark, pointed buds or leaves protruding from it. The snow is thick and white, covering the top and sides of the branch. The background is a bright, overcast sky with a soft yellowish glow, suggesting a bright day. The overall scene is serene and wintry.