

Equity Committee – Agenda – 3/6

FINAL

6:00 – Ice Breaker – Your all-time favorite costume?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 1-17, 2-7 and 2-21 meetings

6:20 – Q&A regarding the V-MCC and Equity, Inclusion and Social Justice – All

- Sectors – Lil’s analysis from our 2-7 meeting**
- Board member elections and Sectors**

7:05 – Discussion: Committee next steps to create VMCC by-law / standing rules recommendations - Kevin

7:15 – ~~Demo: “Nation Building” app – Lil~~

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

Land Acknowledgement



Created by the Seattle International Film Festival in partnership with Nia Tero & the Snoqualmie Indian Tribe, narrated by McKenna Sweet.

Land Acknowledgement

(A) Please take a moment of silence to acknowledge and show our respect to the Coast Salish people. [insert 30 seconds of silence]. We gratefully honor Coast Salish People for their land stewardship and commit to continuing to grow our relationships with them and the lands we now live on.

(B) Please join me in acknowledging the Coast Salish People. The land we occupy today is their ancestral land. For thousands of years they lived on it, stewarding its resources with care and wisdom. Today with gratitude, we acknowledge them and their elders, past present and emerging and recognize that this land remains a vital part of their cultural sovereignty.

(C) We acknowledge the people of the Puyallup tribe and that we are on their traditional land. We gratefully honor the Puyallup and commit to building relationships with the homelands of the Puyallup tribe. We commit to stewarding the land in partnership and preventing the erasure of the Twulshootseed language and the history of the Puyallup people.

(D). We acknowledge and honor the tribes of WA state as political entities. We commit to respecting the laws of treaties and sovereignty under the United States constitution article VI.

We commit to taking actions of reconciliation, working with the tribes to identify ways to steward the land, restore habitats, and fostering practices that will benefit future generations.

(E). Please join me in paying respects to the Coast Salish people including the S~xwbabs, the S'homami, the Swobabe, the Puyallup and the Muckleshoot and those who we do not name.

They built their homes, told stories, created community, birthed children, fought battles, developed medicine, buried relatives, created art, and lived in unity with the natural world for thousands of years.

We pay our respect to your relatives, your elders and your ancestors past, present and emerging. We acknowledge that we have benefited significantly from the intentional care they have provided that continues to preserve our natural resources for present and future generations. This Acknowledgement does not take the place of authentic relationships with Indigenous communities. but merely serves as a step in honoring the land and resisting the erasure of Indigenous people, past, present and future.

Outreach Initiative – Goal Statement

Conduct meaningful conversations with our community to be aware of the equity, social justice and inclusion barriers which community members face while embracing diversity as a positive goal.

Based on this insight, make recommendations so the Council may become a more effective change agent to remove barriers and improve the lives of community members.

Q&A regarding the V-MCC and Equity

Questions for this meeting:

- **Inclusion: Are there missing “sectors”? What are they? Should existing “sectors” be removed or combined? Do the existing sectors accurately depict elements of our Vashon-Maury community? (see next slide)**
- **Should Board member selection be based on which sectors a Board member candidate would liaise? Should Board member elections include the sector the Board member will liaise with?**
- **The current V-MCC standing rules say “Each board member will serve as a liaison to one or more of the following sectors....” Should the V-MCC standing rules specify that each sector have a Board liaison? What is the preferred (or aspirational) relationship between Board members and sectors?**

V-MCC and other Potential Sectors

Affordable Housing	Health and Human Services	Veterans	Workforce training	Immigrants		Consolidated:	
			Caregivers	Income inequality			
Business	Latinx	Disabled	Land sustainability	Isolated adults		Diversity & Inclusion	<i>Diversity & Inclusion</i>
Culture, Art and History	LGBTQIA+	Summer People	Clean water / air / ground	People with substance abuse challenges		Quality of Existance	<i>Quality of Existance</i>
Education	Recreation	Low Income	Quality of existence: Wellness (healthy habits / food / activities)	People with mental health issues		Healthcare	<i>Healthcare</i>
Environment	Safety		Race / Racial Equity	Asian		Businesses and Workforce	<i>Businesses and Workforce</i>
Faith	Youth		Elderly / Seniors	Indigenous		Children & Youth	
Food			Service industry workers / laborers / employees (the workforce, as differentiated from business owners / managers).	Language barriers / Diverse language speakers			<i>Children & Youth</i>
			Child Care services	Day visitors		Seniors & Elderly	<i>Seniors & Elderly</i>
			Homeless / unhomed	Commuters		Environment	<i>Environment</i>
				Mixed race families		Education	<i>Education</i>
				BIPOC families		Culture & Recreation	<i>Culture & Recreation</i>
						Equality	<i>Equality</i>
Some changes to consider:						Visitors	<i>Visitors</i>
	Cell E5 - group with Healthcare					Commuters	<i>Commuters</i>
	Cell D3 - group with both Children & Youth and Seniors & Elderly					Faith	<i>Faith</i>
Veterans may balk at being grouped with Diversity & Inclusion. Perhaps group with Quality of Existance?							
Change Equality (a very general term) to Income Equality (to clarify the focus on low income communities)?							

V-MCC and other Potential Sectors

Current V-MCC Sectors		Suggested by Equity Committee	From Outreach Interviews (not already included in V-MCC by-laws or Equity Committee suggestions)	
Affordable Housing	Health and Human Services	Veterans	Workforce training	Immigrants
			Caregivers	Income inequality
Business	Latinx	Disabled	Land sustainability	Isolated adults
Culture, Art and History	LGBTQIA+	Summer People	Clean water / air / ground	People with substance abuse challenges
Education	Recreation	Low Income	Quality of existence: Wellness (healthy habits / food / activities)	People with mental health issues
Environment	Safety		Race / Racial Equity	Asian
Faith	Youth		Elderly / Seniors	Indigenous
Food			Service industry workers / laborers / employees (the workforce, as differentiated from business owners / managers).	Language barriers / Diverse language speakers
				Day visitors
				Commuters
			Child Care services	Mixed race families
			Homeless / unhomed	BIPOC families

- Should existing “sectors” be removed or combined?
- Do the existing sectors accurately depict elements of our Vashon-Maury community?

Equity Committee – Next Steps

Multiple Paths:

1. Continue with discussion questions to clarify our thoughts about how the Council may become a more effective change agent to remove barriers and improve the lives of community members, or
2. Discuss recommended by-law and standing rules changes?

Path 1: Assess interest in discussion questions by filling out a survey.

Path 2: Key questions:

- Have others developed recommended VMCC by-law and standing rules changes based on our time on the committee?
- Other than the GARE toolkit, on which we have already agreed.
- Other than the sectors, which we discussed today.

Equity Committee – Suggested Agenda Topics

Agenda items suggested by Equity Committee members for our next meeting:

What we are hearing through our interviews about possible improvements to V-MCC by-laws and standing rules?

- **Items suggested during or following the meeting:**
 - **Add items here**

Vashon-Maury Island Community Council Equity Committee Meeting

Adjourned!

A close-up photograph of a tree branch heavily laden with snow. The branch is dark brown and textured, with several small, dark, pointed leaves or buds visible. The snow is thick and white, covering the top and sides of the branch. The background is a bright, overcast sky with some light clouds.