

# Equity Committee – Agenda – 9/20

6:00 – Ice Breaker – Which flavor disappears first from the Neapolitan Ice Cream in your household ?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 8-16 meeting

## Outreach Initiative

6:20 – Check in - All

6:40 – Update: Sept 21, 2023 Candidate Forum – Jessica and Jenna

6:50 - Decision: Meetings with V -MCC Board members

7:10 – Discussion: “Ouch”, “Roses, buds and thorns” and “Don’t yuck my yum” - Kevin

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

**FINAL**

## **Sept 20, 2023 VMCC Equity Committee Meeting Notes**

Present: Pia, Yvonne, Terry, Jenna, Kevin, Jessica L. Kathleen F

The meeting convened at 6:10 pm with Ice Breaker.

The land acknowledgement was read by Kevin.

### **Approve/revise notes from 8/16/23:**

Approved without objection and ready to be published on the VMCC website.

**Approve/revise tonight's agenda:** Approved

### **Outreach Initiative:**

Group did a check-in.

- Now that summer is over, more interviews are underway.
- Some feedback has come in that some of our questions might tilt progressive and wondering how these will come across to our more conservative community members. More engagement will come from this comment.
- People are feeling like the interview format has room for expansion into things like questioning our definitions etc.

### **Candidate Forum**

**REMINDER:** This Thursday! CANDIDATE NIGHT at the Vashon-Maury Community Council meeting,

Date/Time: September 21 at 7-9pm

Location: Vashon Presbyterian Church and on Zoom

Zoom Link: Note: This is the same link every month, for community meetings, 3rd Thursdays, 7pm-9pm

<https://us06web.zoom.us/j/85484976761?pwd=dmdumk5BSXZpN0wwTHRSTMyT25KQT09>

### **Reallocate Deborah Anderson's list of folks to interview**

Will do going forward – Action Kevin

### **Discussion: “Ouch/Oops,” “Roses, buds and thorns” and “Don’t yuck my yum”**

Ideas on being intentional about how we interact with each other ...

#### **Ouch/Oops**

The group talked about ways to approach interactions by acknowledging how some elements of conversation/language may cause hurt, and how to raise it, accept, understand and move forward with respect — both as the giver and receiver. We need to be conscious of cultural/social dynamics that are in play when giving and receiving an “ouch.” We are all learning how to communicate in an equitable way.

#### **Roses, buds and thorns**

Discussion about whether we should use this language technique to assess the workings/experiences of the group.

#### **Don’t yuck my yum**

Discussion about whether we should use this technique in our group during idea generations. Instead of “that idea won’t work...” use “Tell me more about how that might work...” etc.

### **Discussion: meeting with VMCC board members?**

Milla will be joining the board! At this point, adding meetings to board member's plates is too much, but volunteering and meeting the board members where they are at would be very welcome.

### **Suggested topics for next meeting**

- Gare Toolkit - Kathleen & Terry

### **Carry over topics for next meeting:**

**Next meeting date: Oct 18, 2023**

**Meeting adjourned: 7:36 pm**