

Equity Committee – Agenda – 4/19

6:00 – Ice Breaker – Which is your fave Vashon-Maury coffee or tea shop?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 4-5 meeting

FINAL

Outreach Initiative

6:15 – Reflect, Propose, Decide: Outreach Initiative & alternate survey approach report – Yve [Slide Deck](#) & notes from the sub-committee. Select “Show Speaker Notes” from the “View” menu.

Referred items from V-MCC – to be discussed prior to 4/20 Council meeting

6:50 - Thunderbird treatment facility – what is the Committee position

7:05 - Discussion and Input: Equal Rights Amendment motion - Kevin

7:15 - Discussion: “Ouch”, “Roses, buds and thorns” and “Don’t yuck my yum” – Kevin **Did not discuss**

7:25 – Call for priority topics and next meeting date (5/3 or 5/17)?

7:30 – Adjourn

April 19, 2023 VMCC Equity Committee Meeting Notes

Present: Kevin J., Yvonne K, Jessica A., Hunter D., Allison T., James R., Jenna, R., Art C., Kathleen F., Terry S., Jess L.

The meeting convened at 6:02 pm with Ice Breaker.

The land acknowledgement was read by Kevin Jones.

Approve/revise tonight's agenda:

Approved without objection.

Approve/revise notes from 4/5/23:

Approved without objection and ready to be published on the VMCC website.

Discussion: Outreach initiative

Reflections of the sub-committee discussion facilitated by Yve S. She gave a synopsis of what was discussed off-line to bring those who had not attended up to speed.

Google doc created by Yve to help us tweak our outreach instrument so that we are comfortable using it and feel that we are really engaging with the community.

<https://docs.google.com/presentation/d/1EkSPk48gN5CpNaFJ-4YgaUW1llhrANlyIVualrnFLxM/edit?usp=sharing>

Her questions for the group now:

What ideas stuck with you, what new insights have you had since, what are you excited to try, what still feels murky?

Yve encouraged us to think about our goals for this outreach effort. Is it to gather data and become the 'experts'? Is that a realistic purpose of this committee? She expressed her observation that, based on what she's heard us say and how we answered her questions in writing, we seem to be ready to engage while we also pursue the research/learning and outreach. The 3 modes, according to Yve, do not have to happen in a sequence, but rather in an organic way. Most of us seem ready to take the instrument we have and use it as a guide, rather than a prescriptive tool. The pursuit of 'stories' over answers to the questions resonated with the group.

Referred Items from V-MCC:

Thunderbird Treatment Center

There is consensus on the committee that we should be aligned with this addition to the island--as a concrete extension of the Land Acknowledgement. The group would like to welcome and support the Thunderbird Treatment Center. Suggestions were made to put together a welcome basket for them; a community potluck, etc.

- People wanting to help with welcome basket:

Hunter, Yvonne, Yve, Deborah, Allison, Terry, Kathleen, Milla, Jessica, Art.

Discussion and Input of Equal Rights Amendment motion - Kevin

The committee feels "It's about time!"

Suggested topics for next meeting:

- Check in on how interviews are progressing/feedback/insights into communication, listening skills.
- "Ouch," "Roses and Thorns" and "Don't yuck my yum" (Kevin)

Next meeting: May 3, 2023 — 6:00 pm (We took a vote on whether to meet in 2 weeks or 4 weeks.)

May 3rd: 4

May 17th: 4

Since the vote was tied, we will meet on May 3rd and re-visit the topic each time.

Meeting adjourned: 7:50 pm