

# Equity Committee – Agenda – 11/15

6:00 – Ice Breaker – If you could add anyone to Mt Rushmore, who would it be?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 10-18 meeting

6:16 – Volunteer Request – Identify / post an action to support NW tribes at the December V-MCC meeting (see notes)

## Outreach Initiative

6:20 – Check in: Outreach Initiative interviews – All

6:30 – Sign up: Outreach Interview signups by segment (thanks Kathleen) – [review document](#)

6:35 – Final review – GARE Toolkit - Kevin

7:20 - Volunteer request: Vashon-Maury Community Needs Assessment survey

Contact Sara Estiri, [sestiri@kingcounty.gov](mailto:sestiri@kingcounty.gov) if you would like to assure the process equitably reaches multiple communities on Vashon and Maury islands

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

**FINAL**

## November 15, 2023 V-MCC Equity Committee Meeting Notes

Attendees: Yvonne, Jess, Kathleen, James, Kevin, Pia, Milla

Meeting started at: 6:07pm

**Ice Breaker – If you could add anyone to Mt Rushmore, who would it be?**

**Land Acknowledgement** was read by Kevin

**Review and approve or revise this agenda:** Approved without revision

**Approve or revise notes from 10-18 meeting:** Approved as published

**Volunteer Request – Identify / post an action to support NW tribes at the December V-MCC meeting (see notes)**

- James will post actions in December

## Outreach Initiative

**Check in: Outreach Initiative interviews – All**

**Sign up: Outreach Interview signups by segment (thanks Kathleen) – [review document](#)**

Pia asked/suggested that we meet in person to better understand the purpose of the outreach program and how she can best participate.

Kevin volunteered to setup an in-person meeting with Pia and Yvonne and anyone else who wants to join them to discuss the purpose and goals of the Outreach Program. He will reach out to the entire community for scheduling.

### **Final review – GARE Toolkit - Kevin**

Kevin described history of how we came to be aware of the toolkit and how it can be used, not only by the Equity Committee but by the V-MCC as well. Ensuing discussion covered how we can better know our communities (on VM Islands) and how we can better engage with them through the use of the toolkit. Jessica described the discussion at the last V-MCC meeting when King County was going over the results of their recent Community Needs survey and highlighted the fact that the survey had not reached enough of our community members - especially when viewed through an Equity and Diversity lens. This highlights how our current Outreach initiative can be effective - as long as we reach out to the different communities on our islands.

A discussion ensued regarding how this approach can be implemented and used by the V-MCC. James pondered if anyone in the audience could have access to these questions (from the toolkit) so that the burden isn't only on the Board and/or the presenter to ask the questions. Kevin explained that the current by-laws don't really provide any guidance regarding how motions should be moved through the process and how each motion can be 'probed', questioned, challenged and discussed for understanding.

Milla explained how she's concerned that we're (as the Equity Committee) still struggling how to reach out to many of the underrepresented communities on the islands. She is a part of these communities and knows who these people are.

Kevin asked everyone to review all of the slides and raise any questions that come to mind. We're nearing the phase in our Outreach initiative where we're going to start discussing what we've heard/are hearing - and what do we do with the information we've heard.

Kathleen suggested that by following the Toolkit it will help us answer the "why" as to the purpose of our outreach initiative.

### **Volunteer request: Vashon-Maury Community Needs Assessment survey**

Milla described how everyone can help the Council by doing 'many small things' (e.g., setting up chairs for meetings, letting friends know about the Council, etc.).

Contact Sara Estiri, [sestiri@kingcounty.gov](mailto:sestiri@kingcounty.gov) if you would like to assure the process equitably reaches multiple communities on Vashon and Maury islands

Kevin described his concerns with the survey, especially when a majority white community, that responded to the survey - and that their responses may be interpreted as representing all of the islands communities.

### **Call for priority topics for our next meeting**

Nothing was suggested.

**Adjourn** – Meeting adjourned at 7:26pm