

March 6, 2024 V-MCC Equity Committee Meeting Notes

Equity Committee – Agenda – 3/6

6:00 – Ice Breaker – Your all-time favorite costume ?

6:10 – Land Acknowledgement

6:12 – Review and approve or revise this agenda

6:14 - Approve or revise notes from 1-17, 2-7 and 2-21 meetings

6:20 – Q&A regarding the V-MCC and Equity, Inclusion and Social Justice – All

- Sectors – Lil’s analysis from our 2-7 meeting

- Board member elections and Sectors

7:05 – Discussion: Committee next steps to create VMCC by-law / standing rules recommendations - Kevin

7:15 – Demo: ~~“Nation Building” app – Lil~~

7:25 - Call for priority topics for our next meeting

7:30 – Adjourn

FINAL

Attendees: Kevin, Jessica A., Jess L., Kathleen , Dr Steve Nourse, James, Jenna, Milla

Meeting started at: 6:05 pm

Ice Breaker – What is your favorite costume?

Most of those present described Halloween costumes that they either wore or saw.

Note: Land Acknowledgement statement was shared for the committee

Review and approve or revise this agenda: Approved with one revision; postponed discussion of Nation Building app.

Approve or revise notes from 1/17, 2/7 and 2/21: All three sets of minutes were reviewed and approved.

Q&A regarding the V-MCC and Equity, Inclusion and Social Justice:

Discussed the “sectors” being used in the Outreach initiative, as taken from the VMCC’s “sectors” description. A review was conducted with some revisions proposed as to how the sectors are consolidated. Dr Nourse will reach out to Chris A. regarding their experience as a veteran and use their input to help us determine whether or not Veterans should be their own sector. Kevin

moved that we accept the newly proposed consolidated list of sectors, pending input from the interview with Chris. The committee members agreed.

Questions for this meeting:

1. Inclusion: Are there missing "sectors" - see comments above.

2. Should Board member selection be based on which sectors a board member candidate would liaise? Should Board member elections include the sector the Board member will liaise with?

- The committee's discussion covered differing perspectives on whether or not to 'require' Board members to liaise with various sectors. The members present came to a general agreement that they supported requiring Board member candidates to identify the sectors with which they would liaise.

3. The current VMCC standing rules say "Each Board member will serve as a liaison to one or more of the following sectors..." Should the VMCC standing rules specify that each sector have a Board liaison? What is the preferred (or aspirational) relationship between Board members and sectors?

- During the discussion the question came up as to whether or not a committee, that represents a sector, could serve the 'role' of a Board member (not in being a Board member, but rather acting as the liaison of/with that sector). There was a discussion that potentially supported having a committee act as the liaison to/with a specific sector. The general consensus of the committee is to go forward with asking the VMCC to change the standing rules to reflect the requirement that each sector will have a Board member liaison identified.

Committee next steps to create VMCC by-law / standing rules recommendations

Should we continue to discuss (as a committee) questions to clarify our thoughts about our approach to identify VMCC by-law / standing rules recommendations or move to a different approach?

- Ensuing discussion explored several different approaches for the committee to move forward.

- Continue using questions to prompt discussions to clarify our thoughts on how to help the Council become more effective change agents.

- Each committee member review all of the input we've received to date via our Outreach interviews

- Move directly into discussion of by-laws and standing rules changes as recommended by Committee members.

- Should we create a survey for the committee to assess interest in discussion questions?

DECISION:

- Committee members review the Outreach Initiative inputs received thus far. Find these inputs [HERE](#).

- Continue with the discussions we've been having to clarify our thoughts re: how the Council may become a more effective change agent.

Topics for future meetings.

- No new topics were identified.

Meeting adjourned: 7:36 pm